



# महाराष्ट्र शासन राजपत्र

## भाग एक-ल

वर्ष १, अंक ४५]

गुरुवार ते बुधवार, डिसेंबर १०-१६, २०१५/अग्रहायण १९-२५, शके १९३७

[पृष्ठे ८०, किंमत : रुपये २३.००

### प्राधिकृत प्रकाशन

(केंद्रीय) औद्योगिक विवाद अधिनियम व मुंबई औद्योगिक संबंध अधिनियम यांखालील  
(भाग एक, चार-अ, चार-ब आणि चार-क यांमध्ये प्रसिद्ध केलेल्या अधिसूचना, आदेश व निवाडे यांव्यतिरिक्त)  
अधिसूचना, आदेश व निवाडे.

### BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007

No. MWA/SPL/Glass Bulb Industry.—In exercise of the power conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any Glass Bulb Industry in the State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) to (11) of the said Schedule for the purpose of Section 2(d) of the said Act :—

### Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the

Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007

No. MWA/SPL/Glass Bulb Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 3rd August 1984, has in pursuance in clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to the said Act) ascertained and declared the cost of Living Index Number as shown in Column (2) to (11) of the Schedule I, appended hereto for the months shown in Column (1) of the said Scheduled application to the employees employed in any Glass Bulb Industry in the State of Maharashtra (hereinafter referred to as the Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA. 12003/CR-105/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 14th May 2007 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living Index Number for ten centers of 501 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in Column (2) of the Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	4.10 p.m.
2	II	One	4.10 p.m.
3	III	One	4.10 p.m.
4	IV	—	—

*Explanation.*—For the purpose of this Notification, Zone I, II, III and IV shall representatively,

means Zone I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.12003/CR-105/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 14th May 2007.

Now, therefore, in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department, No. MWA.12003/CR-105/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 14th May 2007 the said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance) payable in addition to the basic rate of wages to the employees employed in the said Schedule Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 14th May 2007 to 30th June 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	483.80 p.m.
2	II	483.80 p.m.
3	III	483.80 p.m.
4	IV	—

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007

No. MWA/SPL/Glass Industry.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Glass Industry (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in Column (1) of the Scheduled hereto appended, shall be as shown in Column (2) to (11) of the said Schedule for the purpose of Section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)

and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007

No. MWA/SPL/Glass Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act) ascertained and declared the cost of Living Index Number as shown in Column (2) to (11) of the Schedule I, appended hereto for the months shown in Column (1) of the said Scheduled application to the employees employed in Glass Industry (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA. 4094/7716/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 17th April 1998 has directed the said Competent Authority to calculated after expiry of every six months, compencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living Index Number for ten centers of 343 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in Column (2) of the Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of Points	Rupees Per Month/Day
(1)	(2)	(3)	(4)
			Rs.
1	I	One	2.50
2	II	One	2.50
3	III	One	2.50
4	IV	—	—

*Explanation.*—For the purpose of this Notification, Zone I, II, III and IV shall representatively, means Zone I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 4094/7716/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 17th April 1998.

Now, therefore in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department, No. MWA. 4094/7716/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 17th April 1998 the said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance), payable in addition to the basic rates of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 13th February 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	690.90 p.m.
2	II	690.90 p.m.
3	III	690.90 p.m.
4	IV	—

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007

No. MWA/SPL/Glass Industry.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any Glass Industry in the State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) to (11) of the said Schedule for the purpose of Section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the

Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007

No. MWA/SPL/Glass Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 3rd August 1984, has in pursuance in clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to the said Act) ascertained and declared the cost of Living Index Number as shown in Column (2) to (11) of the Schedule I, appended hereto for the months shown in Column (1) of the said Scheduled application to the employees employed in Glass Industry in the State of Maharashtra (hereinafter referred to as the Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA. 32003/CR-150/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 14th May 2007 has directed the said Competent Authority to calculated after expiry of every six months, compencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living Index Number for seven/ten centers of 501 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in Column (2) of the Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	4.10
2	II	One	4.10
3	III	One	4.10
4	IV	—	—



*Explanation.*—For the purpose of this Notification, Zone I, II, III and IV shall representatively, mean Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 32003/CR-150/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 14th May 2007.

Now, therefore in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department, No. MWA. 32003/CR-150/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 14th May 2007 the said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 14th February 2007 to 30th June 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (Cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	483.80 p.m.
2	II	483.80 p.m.
3	III	483.80 p.m.
4	IV	—

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007

No. MWA./SPL./Residential Hotel and Restaurant.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948 is after having ascertained pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any Residential Hotel and Restaurant or eating house as defined in the Bombay shops and Establishment Act, 1948 (Bom LXXIX of 1948) (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) to (11) of the said Schedule for the purpose of Section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the

Minimum Wages Act, 1948, Mumbai.  
**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007

No. MWA./SPL./Residential Hotel and Restaurant.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 3rd August 1984, has in pursuance in clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to the said Act) ascertained and declared the cost of Living Index Number as shown in Column (2) to (11) of the Schedule I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in any Residential Hotel and Restaurant or eating house as defined in the Bombay shops and Establishment Act, 1948 (Bom LXXIX of 1948) (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra (hereinafter referred to as the Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by, Notification Industries, Energy and Labour Department No. MWA. 112002/CR-77/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 2nd May 2006 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living Index Number for seven/ten centers of 501 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the zone specified in Column (2) of Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
1	I	One	4.10
2	II	One	4.10
3	III	One	4.10
4	IV	—	—

*Explanation.*—For the purpose of this Notification, Zones I, II, III and IV shall representatively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA.112002/CR-77/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 2nd May 2006.

Now, therefore, in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department No. MWA.112002/CR-77/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 2nd May 2006 the said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Schedule Employment in the areas mentioned in Column (2) of Schedule-III, appended hereto in relation to six months commencing on the 1st January 2007 to 30th June 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	483.80 p.m.
2	II	483.80 p.m.
3	III	483.80 p.m.
4	IV	—

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007

No. MWA/SPL/Hair Cutting Saloon.—In exercise of the power conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any Hair Cutting Saloon, Hair Dressing Saloon or Hamamkhana (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the

Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007

No. MWA/SPL/Hair Cutting Saloon.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act) ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in Hair cutting Saloon, Hair Dressing Saloon or Hamamkhana (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA. 4295/7829/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 4th August 1998 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain the rise of such average over the average of the cost of Living Index Number for ten centers of 375 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the zone specified in column (2) of Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85

4

IV

One

3.85

*Explanation.*—For the purpose of this Notification, Zone I, II, III and IV shall representatively, means Zone I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA.4295/7829/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 4th August 1998.

Now, therefore in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department No. MWA.4295/7829/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 4th August 1998 the said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 8th February 2007 at the rate of mentioned in column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	939.40 p.m.
2	II	—
3	III	—
4	IV	—

M. A. KATTI,  
Deputy Commissioner of Labour, (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007

No. MWA/SPL/Hair Dressing Saloon or Hamamkhana.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any “Hair Cutting Saloon, Hair Dressing Saloon or Hamamkhana,” in the State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) to (11) of the said Schedule for the purpose of Section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)



and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007

No. MWA/SPL/Hair Cutting Saloon, Hair Dressing Saloon or Hamamkhana.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 3rd August 1984, has in pursuance in clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act) ascertained and declared the cost of Living Index Number as shown in Column (2) to (11) of the Schedule I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in “Hair Cutting Saloon, Hair Dressing Saloon or Hamamkhana” in the State of Maharashtra (hereinafter referred to as the Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA. 22003/CR-126/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 9th February 2007 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living Index Number for ten centers of 501 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in Column (2) of the Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of Points	Rupees Per Month/Day
(1)	(2)	(3)	(4)
			Rs.
1	I	One	4.10
2	II	One	4.10
3	III	One	4.10

4

IV

*Explanation.*—For the purpose of this Notification, Zone I, II, III and IV shall representatively, means Zone I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA/22003/CR-126/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 9th February 2007.

Now, therefore in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department, No. MWA/22003/CR-126/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 9th February 2007 the said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 9th February 2007 to 30th June 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	483.80 p.m.
2	II	483.80 p.m.
3	III	483.80 p.m.
4	IV	—

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.),  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007

No. MWA/SPL/Hospital.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is (after having ascertained), pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any Hospital not falling under entry 6 in part I of the Scheduled to the said Act. (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.),

and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007

No. MWA/SPL/Hospital.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act) ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule application to the employees employed in any Hospital not falling under entry 6 in part I of the Schedule to the said Act (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA. 42003/CR-180/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 20th July 2004 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of Living Index Number for ten centers of 501 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in column (2) of Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	4.10
2	II	One	4.10
3	III	One	4.10
4	IV	—	—

*Explanation.*—For the purpose of this Notification, Zone I, II, III and IV shall representatively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.42003/CR-180/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 20th July 2004.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.42003/CR-180/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 20th July 2004 the said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 30th June 2007 at the rate of mentioned in column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	483.80 p.m.
2	II	483.80 p.m.
3	III	483.80 p.m.
4	IV	—

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007

No. MWA/SPL/Ice and Cold drinks.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in manufacturing of the Ice and Cold drinks (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) to (11) of the said Schedule for the purpose of Section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the

Minimum Wages Act, 1948, Mumbai.  
**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007

No. MWA/SPL/Ice and Cold drink.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification Industries, Energy and Labour Department, No. MWA./5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 3rd August 1984, has in pursuance in clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act), ascertained and declared the cost of Living Index Number as shown in Column (2) to (11) of the Schedule I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in manufacturing of the Ice and Cold drinks (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA./32003/CR-139/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 20th July 2004 has directed the said Competent Authority to calculated after expiry of every six months, compencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living Index Number for seven/ten centers of 501 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in Column (2) of the Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	4.10 p.m.
2	II	One	4.10 p.m.
3	III	One	4.10 p.m.
4	IV	—	—

*Explanation.*—For the purpose of this Notification, Zone I, II, III and IV shall representatively,

means Zone I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA./32003/CR-139/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 20th July 2004.

Now, therefore in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department No. MWA./32003/CR-139/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 20th July 2004 the said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 30th June 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	483.80 p.m.
2	II	483.80 p.m.
3	III	483.80 p.m.
4	IV	—

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.



**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007.

No. MWA/SPL/Liquor Industry.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Liquor Industry in the State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)

and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007.

No. MWA./SPL/Liquor Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act) ascertained and declared the cost of Living Index Number as shown in Column (2) to (11) of the Schedule I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in Liquor Industry in the State of Maharashtra (hereinafter referred to as the Scheduled Employment) and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA. 1095(7872)/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 11th January 1999 has directed the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said Six months and to ascertain the rise of such average over the average of the cost of living Index Number for ten centers of 407 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in Column (2) of Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of Points	Rupees Per Month
(1)	(2)	(3)	(4)
			Rs.
1	I	One	3.50
2	II	One	3.50
3	III	One	3.50
4	IV	—	—

*Explanation.*—For the purpose of this Notification, Zone I, II, III and IV shall representatively, means Zone I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 1095/(7872)/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 11th January 1999.

Now, therefore, in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department No. MWA. 1095/(7872)/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 11th January 1999 the said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 8th February 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	742.00 p.m.
2	II	742.00 p.m.
3	III	742.00 p.m.
4	IV	—

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007.

No. MWA/SPL/Liquor.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in any Liquor manufactory (hereinafter referred to as the said scheduled employment) in the State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) to (11) of the said Schedule for the purpose of Section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)

and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007

No. MWA./SPL/Liquor.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointment as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 3rd August 1984, has in pursuance in clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to the said Act) ascertained and declared the cost of Living Index Number as shown in Column (2) to (11) of the Schedule I appended hereto for the months shown in Column (1) of the said Scheduled application to the employees employed in “Liquor manufactory” (hereinafter referred to as the said scheduled employment) in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA. 32003/CR-166/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 9th February 2007 has directed the said Competent Authority to calculated after expiry of every six months, compencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain the rise of such average over the average of the cost of living Index Number for ten centers of 501 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in Column (2) of the Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of Points	Rupees Per Month/Day
(1)	(2)	(3)	(4)
			Rs.
1	I	One	4.10 p.m.
2	II	One	4.10 p.m.
3	III	One	4.10 p.m.
4	IV	—	—

*Explanation.*—For the purpose of this Notification, Zone I, II, III and IV shall representatively, means Zone I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 32003/CR-166/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 9th February 2007.

Now, therefore, in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department No. MWA. 32003/CR-166/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 9th February 2007 the said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 9th February 2007 to 30th June 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	483.80 p.m.
2	II	483.80 p.m.
3	III	483.80 p.m.
4	IV	—

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007

No. MWA. SPL/Laundry Industries.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is (after having ascertained), pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in Laundry Industries (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months (1)	1982=100 base Index Mumbai Center (2)
July, 2006	658
Aug., 2006	668
Sept., 2006	668
Oct., 2006	679
Nov., 2006	673
Dec., 2006	673

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)

and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007

No. MWA/SPL/Laundry Industries.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act) ascertained and declared the cost of Living Index Number as shown Column (2) of the Schedule I, appended hereto for the months shown in Column (1) of the said Schedule application to the employees employed in Laundry Industries (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months (1)	1982=100 base Index Mumbai Center (2)
July, 2006	658
Aug., 2006	668
Sept., 2006	668
Oct., 2006	679
Nov., 2006	673
Dec., 2006	673

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department No. MWA.5292/7429/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 24th June 1993 has directed to the said Competent Authority to calculated after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the Mumbai City of Living Index Number of 262 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in Column (2) of the Schedule appended hereto, at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No. (1)	Zones (2)	Every rise of Points (3)	Rupees Per Month/day (4)
			Rs.
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85



4

IV

*Explanation.*—For the purpose of this Notification, Zones I, II, III and IV shall representatively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA. 5292/7429/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 24th June 1993.

Now, therefore in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department No. MWA. 5292/7429/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 24th June 1993, the said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 13th May 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	1570.80 p.m.
2	II	1570.80 p.m.
3	III	1570.80 p.m.
4	IV	—

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007

No. MWA/SPL/Laundry Industry.—In exercise of the power conferred by Notification Industries, Energy and Labour Department, No. MWA-5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in “Laundry Industries (hereinafter referred to as the said Scheduled employment”) in the State of Maharashtra for the months shown in column (1) of the schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)

and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007

No. MWA/SPL/Laundry Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification Industries, Energy and Labour Department No. MWA/5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to the said Act) ascertained and declared the cost of Living Index Number as shown in column (2) to (11) of the schedule I, appended hereto for the months shown in Column (1) of the said schedule application to the employees employed in “Laundry Industries (hereinafter referred to as the said Schedule employment)” in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And where, the Government of Maharashtra, by Notification Industries, Energy and Labour Department, No. MWA. 22003/CR-116/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 14th May 2007 has directed the said Competent Authority to calculated after expiry of every six months, compencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain the rise of such average over the average of the cost of living Index Number for ten centers of 501 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled employment in the Zone specified in Column (2) of the schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of Points	Rupees Per Month/day
(1)	(2)	(3)	(4)
			Rs.
1	I	One	4.10 p.m.
2	II	One	4.10 p.m.
3	III	One	4.10 p.m.
4	IV	—	—

*Explanation.*—For the purpose of this Notification, Zones I, II, III and IV shall representatively, means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No. MWA. 22003/CR-116/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 14th May 2007.

Now, therefore, in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department No. MWA. 22003/CR-116/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 14th May 2007 the said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rates of wages to the employees employed in the said Schedule Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 14th May 2007 to 30th June 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	483.80 p.m.
2	II	483.80 p.m.
3	III	483.80 p.m.
4	IV	—

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007

No. MWA/SPL/Optical Frame.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA/5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Mumbai as the Competent Authority under Section 2(c) of the Minimum Wages Act, 1948 is after having ascertain, pleased to declare that the cost of Living Index Number applicable to the employees employed in the employment in manufacturing of Optical Frame (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra for the months shown in Column (1) of the Schedule hereto appended, shall be as shown in Column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Aug., 2006	668	645	564	624	580	627	596	627	623	579
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

M. A. KATTI,

Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT  
AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Center, Tardeo, Mumbai 400 034, the 14th December 2007 the 14th December 2007  
the 14th December 2007 the 14th December 2007

No. MWA/SPL/Optical Frame.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 3rd August 1984, has in pursuance in clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act) ascertained and declared the cost of Living Index Number as shown in Column (2) to (11) of the Schedule I, appended hereto for the months shown in Column (1) of the said Scheduled application to the employees employed in manufacturing of Optical Frame (hereinafter referred to as the said Scheduled employment) in the State of Maharashtra and published in the *Maharashtra Government Gazette*, from time to time :—

*Schedule I*

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
July, 2006	658	640	557	620	578	627	587	632	619	574
Sept., 2006	668	645	574	626	581	627	591	622	627	587
Oct., 2006	679	645	583	630	593	641	596	627	632	590
Nov., 2006	673	650	592	635	602	632	610	627	637	596
Dec., 2006	673	655	598	640	604	636	610	627	640	599

And whereas, the Government of Maharashtra, by Notification Industries, Energy and Labour Department No. MWA. 22003/CR-122/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 21st July 2004 has directed the said Competent Authority to calculated after expiry of every six months, compencing from 1st day of January and 1st day of July, the average of each of the said cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the cost of living Index Number for seven/ten centers of 501 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled Employment in the Zone specified in Column (2) of the Schedule appended hereto at the rate of specified in the Column (4) of the said Schedule :—

*Schedule II*

Sr. No.	Zones	Every rise of Points	Rupees Per Month/day
(1)	(2)	(3)	(4)
			Rs.
1	I	One	4.10
2	II	One	4.10
3	III	One	4.10

4

IV

*Explanation.*—For the purpose of this Notification, Zone I, II, III and IV shall representatively, means Zone I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department No.MWA.22003/CR-122/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 21st July 2004.

Now, therefore in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department No. MWA/22003/CR-122/Lab-7, the 14th December 2007 the 14th December 2007 the 14th December 2007 the 21st July 2004 the said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled Employment in the areas mentioned in Column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st January 2007 to 30th June 2007 at the rate of mentioned in Column (3) of the said Schedule III :—

*Schedule III*

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
		Rs.
1	I	483.80 p.m.
2	II	483.80 p.m.
3	III	483.80 p.m.

M. A. KATTI,  
Deputy Commissioner of Labour (R.W.)  
and Competent Authority under the  
Minimum Wages Act, 1948, Mumbai.

पुढील अधिसूचना इत्यादी असाधारण राजपत्र म्हणून त्यांच्यासमोर दर्शविलेल्या दिनांकांना प्रसिद्ध झालेल्या आहेत :—

२०

मंगळवार, जानेवारी २८, २०१४/माघ ८, शके १९३५

### उद्योग, ऊर्जा व कामगार विभाग

मंत्रालय, मुंबई ४०० ०३२, दिनांक २८ जानेवारी २०१४

#### अधिसूचना

#### महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१.

क्रमांक एसजीए. २०१४/प्र.क्र. १९/काम.-५.—ज्याअर्थी, ज्यांची नावे यासोबत जोडलेल्या अनुसूची एक च्या स्तंभ (२) मध्ये नमूद केलेली आहेत अशा विवक्षित सुरक्षा रक्षकांना (यात यापुढे ज्यांचा उल्लेख “उक्त सुरक्षा रक्षक” असा करण्यात आला आहे), उक्त अनुसूची १ च्या स्तंभ (४) मध्ये नमूद केलेल्या मुख्य मालकांकडे कामावर ठेवलेले आहे, अशा मे. निसा इंडस्ट्रियल सर्व्हीसेस प्रा. लि., (औरंगाबाद जिल्हा), फ्लॅट नं. सी २, सेक्टर नं. सी/३, टाऊन सेंटर, विंडसर कॅस्टलच्या मागे, एन-१, सिडको, औरंगाबाद ४३१ ००१ व मालक श्री. परमजितसिंग साही यांनी महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ (१९८१ चा महा. ५८) याच्या कलम २३ अन्वये, उक्त अधिनियमाच्या सर्व तरतुदी आणि महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ (यात यापुढे ज्याचा उल्लेख “उक्त योजना” असा करण्यात आला आहे) यांच्या अंमलबजावणीतून सूट मिळण्यासाठी अर्ज केला आहे ;

आणि ज्याअर्थी, सल्लागार समितीशी विचारविनिमय केल्यानंतर व उक्त सुरक्षा रक्षकांना मिळत असलेल्या लाभांची पडताळणी केल्यानंतर, त्यांना मिळत असणारे लाभ हे उक्त अधिनियमाद्वारे व त्या अधिनियमान्वये आणि उक्त योजनेद्वारे व तदन्वये तरतूद केलेल्या लाभांपेक्षा एकंदरीत पाहता कमी फायदेशीर नाहीत, असे महाराष्ट्र शासनाचे मत झालेले आहे.

त्याअर्थी, आता, महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ याच्या कलम २३ अन्वये प्रदान केलेल्या अधिकारांचा वापर करून महाराष्ट्र शासन याद्वारे उक्त अधिनियमाच्या व उक्त योजनेच्या सर्व तरतुदींच्या अंमलबजावणीतून उक्त खाजगी सुरक्षा रक्षकांना, यासोबत जोडलेल्या अनुसूची-२ मध्ये विनिर्दिष्ट केलेल्या शर्तीच्या अधीन राहून, **राजपत्रात** ही अधिसूचना प्रसिद्ध केल्याच्या दिनांकापासून तीन वर्षांच्या कालावधीसाठी सूट देत आहे.



अनुसूची १

अ.क्र. (१)	सुरक्षा रक्षकांचे नाव (२)	वर्ग (३)	मुख्य मालकाचे नाव व पत्ता (४)
१	साधना पंडीत चौधरी	महिला सुरक्षा रक्षक	मे. धूत ट्रांसमिशन प्रा. लि., गट नं. १००, फारोळा पैठण रोड, औरंगाबाद.
२	श्री. विजय केशवराव राऊत	सुरक्षा रक्षक	—”—
३	श्री. गोरकनाथ रघुनाथ चव्हाण	सुरक्षा रक्षक	—”—
४	ललिता ईश्वर जगताप	महिला सुरक्षा रक्षक	मे. एम. एम. आर. आय. कमलनयन बजाज हॉस्पिटल्स, गट नं. ४३, सातारा परीसर, बीड बायपास रोड, औरंगाबाद.
५	श्री. विलास देविदास अवसरमोल	सुरक्षा रक्षक	मे. एम्पायर मॉल प्रा. लि. (पी.टी.सी.) एपीआय कॉर्नर, एमआयडीसी, चिकलथाना, औरंगाबाद.
६	श्री. ज्ञानेश्वर रामभाऊ शेळके	सुरक्षा रक्षक	—”—
७	श्री. साहेबराव धर्माजी भालेराव	सुरक्षा रक्षक	—”—
८	श्री. ज्ञानेश्वर रामदास गोरे	सुरक्षा रक्षक	—”—
९	श्री. कैलास थानसिंग शिर्के	सुरक्षा रक्षक	—”—
१०	श्री. मुदस्सर ईस्माइल पठाण	सुरक्षा रक्षक	—”—
११	श्री. सुनिल शामराव निकम	सुरक्षा रक्षक	मे. वोखार्ड लि., एल-१, चिकलथाना, औरंगाबाद.
१२	श्री. वैजीनाथ प्रभाकर चिंतामणी	सुरक्षा रक्षक	—”—
१३	श्री. आप्पासाहेब सर्जेराव पठाडे	सुरक्षा रक्षक	—”—
१४	श्री. अमोल उत्तमराव इंगळे	सुरक्षा रक्षक	—”—
१५	श्री. दिनकर प्रल्हाद पवार	सुरक्षा रक्षक	—”—
१६	श्री. नवनाथ कडूबा नारळे	सुरक्षा पर्यवेक्षक	—”—
१७	श्री. यादव महादू गोडाम	सुरक्षा रक्षक	—”—
१८	श्री. गौतम भिमराव देहाडे	सुरक्षा रक्षक	—”—
१९	श्री. शिलानंद रामचंद्र रगडे	सुरक्षा रक्षक	—”—
२०	श्री. युवराज आशोक इंगळे	सुरक्षा रक्षक	—”—
२१	श्री. पंढरीनाथ भाऊराव गायके	सुरक्षा रक्षक	—”—
२२	श्री. राजेंद्र बाबूराव सपकाळ	सुरक्षा रक्षक	—”—
२३	श्री. गणेश प्रल्हाद पडूळ	सुरक्षा पर्यवेक्षक	मे. वोखार्ड इन्फ्रास्ट्रक्चर डेव्हलपमेंट लि., प्लॉट नं. ई-१, शेंद्रा, एमआयडीसी, औरंगाबाद.
२४	श्री. रघुनाथ सुधाकर पवार	सुरक्षा रक्षक	—”—
२५	श्री. भगवान रघुनाथ भोसले	सुरक्षा रक्षक	—”—
२६	श्री. पंढरीनाथ रामदास पाटील	सुरक्षा रक्षक	—”—
२७	श्री. भगवान दामोदर हरेल	सुरक्षा रक्षक	—”—
२८	श्री. संतोष बबनराव मोरे	सुरक्षा रक्षक	—”—
२९	श्री. प्रविण भगवान वाघमोर	सुरक्षा रक्षक	—”—
३०	श्री. भाऊसाहेब लक्ष्मण आघाडे	सुरक्षा रक्षक	—”—
३१	श्री. गिरजाराम गोविंदराव घाईट	सुरक्षा रक्षक	मे. ट्रेड इलेक्ट्रॉनिक्स लि., गट नं. ३५०, बीड रोड, भाळगाव, औरंगाबाद.
३२	श्री. महारुद्र भगवान चेपटे	सुरक्षा रक्षक	—”—
३३	श्री. संजय भिका जाधव	सुरक्षा रक्षक	—”—

## अनुसूची १—चालू

(१)	(२)	(३)	(४)
३४	श्री. रमेश रामचंद्र गायकवाड	सुरक्षा रक्षक	मे. ट्रेड इलेक्ट्रॉनिक्स लि., गट नं. ३५०, बीड रोड, भाळगाव, औरंगाबाद.
३५	श्री. अशोक बबन चोबे	सुरक्षा रक्षक	—”—
३६	श्री. राजेंद्र बंडूजी सातदिवे	सुरक्षा रक्षक	—”—
३७	श्री. सिध्देश्वर कचरु उफाड	सुरक्षा अधिकारी	मे. संजीव ऑटो पार्टस् मॅन्युफॅक्चर प्रा. लि., प्लॉट नं. के-९६, एमआयडीसी, वाळूज, औरंगाबाद.
३८	श्री. रामयोध्दा परमेश्वर चौधरी	सुरक्षा रक्षक	—”—
३९	श्री. इद्रिस बिसमिल्ला शेख	सुरक्षा रक्षक	—”—
४०	श्री. सुरेशचंद्र जगदीशप्रसाद तिवारी	सुरक्षा पर्यवेक्षक	—”—
४१	श्री. भिमराव उत्तमराव शिंदे	सुरक्षा पर्यवेक्षक	—”—
४२	श्री. पिराजी गंगाराम बतुलवार	सुरक्षा रक्षक	—”—
४३	श्री. प्रशांत ओमकार खडतरकर	सुरक्षा रक्षक	मे. अल्पीत मेटल वर्कस् प्रा. लि., प्लॉट नं. ई-७०/१३, एमआयडीसी, वाळूज, औरंगाबाद.
४४	श्री. अशोक बाळू देवरे	सुरक्षा रक्षक	—”—
४५	श्री. रमेश रणवीर दगाडू	सुरक्षा रक्षक	—”—
४६	श्री. सखाराम परसराम सावटे	सुरक्षा रक्षक	मे. टाटा टेलीसर्विसेस महाराष्ट्र लि. फ-९०, एमआयडीसी, वाळूज, औरंगाबाद.
४७	श्री. ज्ञानेश्वर निवृत्ती चौतमोळ	सुरक्षा पर्यवेक्षक	—”—
४८	श्री. हरिशचंद्र किसनराव तायडे	सुरक्षा पर्यवेक्षक	—”—
४९	श्री. संदीप रंभाजी गाडेकर	सुरक्षा रक्षक	—”—
५०	श्री. संजय विष्णू मोकासरे	सुरक्षा पर्यवेक्षक	मे. संजीव ऑटो पार्टस् मॅन्युफॅक्चर प्रा. लि., प्लॉट नं. एम-११५, एमआयडीसी, वाळूज, औरंगाबाद.
५१	श्री. रघुनाथ प्रसाद गोमतीप्रसाद विश्वकर्मा	सुरक्षा रक्षक	मे. सवेरा प्रिंसीसन्स इंजिनिअरिंग प्रा. लि., प्लॉट नं. के-८८, एमआयडीसी, वाळूज, औरंगाबाद.
५२	श्री. बिपीनकुमार सूर्यकांत सूर्यवंशी	सुरक्षा रक्षक	—”—
५३	श्री. माधव कामाजी पाईकराव	सुरक्षा रक्षक	—”—
५४	श्री. भूपेंद्रकुमार कोदुलाल मिश्रा	सुरक्षा रक्षक	—”—
५५	श्री. अनिलकुमार सुरेश पांडे	सुरक्षा पर्यवेक्षक	मे. मराठवाडा ऑटो क्लस्टर प्रा. लि., प्लॉट नं. पी-१७४, एमआयडीसी, वाळूज, औरंगाबाद.
५६	श्री. गंगाराम रामभाऊ कौरवार	सुरक्षा रक्षक	—”—
५७	श्री. योगेशकुमार जयशंकर तिवारी	सुरक्षा अधिकारी	मे. इन्ड्रेस हाऊसर फ्लोटेक प्रा. लि., प्लॉट नं. एम-१७४, एमआयडीसी, वाळूज, औरंगाबाद.
५८	श्री. संदीपकुमार रामानंद मिश्रा	सुरक्षा पर्यवेक्षक	—”—
५९	श्री. सुन्दर देवराव गवळी	सुरक्षा रक्षक	—”—
६०	श्री. पुष्पराज राजाराम सिंह	सुरक्षा रक्षक	—”—
६१	श्री. सुर्वेशकुमार सत्यप्रकाश उपाध्याय	सुरक्षा रक्षक	—”—
६२	श्री. रामहृदय रामप्रसाद द्विवेदी	सुरक्षा रक्षक	—”—
६३	श्री. भिमकुमार राय डम्बरघौस राय	सुरक्षा रक्षक	—”—

अनुसूची १—चालू

(१)	(२)	(३)	(४)
६४	श्री. नरेश मधुकर राठोड	सुरक्षा रक्षक	मे. इन्ड्रेस हाऊसर फ्लोटेक प्रा. लि., प्लॉट नं. एम-१७४, एमआयडीसी, वाळूज, औरंगाबाद.
६५	श्री. राजेंद्र प्रसाद गोरेलाल मिश्रा	सुरक्षा रक्षक	—”—
६६	श्री. चंद्रभूषण श्री अंगदप्रसाद तिवारी	सुरक्षा रक्षक	—”—
६७	श्री. बिजय मन्टू दास	सुरक्षा रक्षक	मे. इन्ड्रेस हाऊसर (इंडिया) ऑटोमेशन इन्सट्रुमेंटेशन प्रा. लि., प्लॉट नं. एम-१९२, एमआयडीसी, वाळूज, औरंगाबाद.
६८	श्री. दिगांबर धनाजी पवार	सुरक्षा रक्षक	—”—
६९	श्री. चांद हमीद शेख	सुरक्षा रक्षक	—”—
७०	श्री. जितेंद्र प्रसाद सदानंद ठाकूर	सुरक्षा रक्षक	मे. वोखार्ड बायोटेक पार्क लि., प्लॉट नं. एच-१४/२, एमआयडीसी, वाळूज, औरंगाबाद.
७१	श्री. शिवकांत रामसावर यादव	सुरक्षा रक्षक	—”—
७२	श्री. राजेंद्र बळीराम पाहुणे	सुरक्षा पर्यवेक्षक	—”—
७३	श्री. सलोमुद्दीन विखारुद्दीन सय्यद	सुरक्षा रक्षक	—”—
७४	श्री. आण्णासाहेब सावळीराम हिवाळे	सुरक्षा रक्षक	—”—
७५	श्री. रामदास लक्ष्मण निकम	सुरक्षा पर्यवेक्षक	—”—
७६	श्री. गुलाब शेषराव राठोड	सुरक्षा रक्षक	—”—
७७	श्री. राकेशचंद देवीप्रसाद पुरोहित	सुरक्षा रक्षक	—”—
७८	श्री. पुष्पराम श्रीरामसुजान सिंग	सुरक्षा रक्षक	—”—
७९	श्री. अमरनाथ राजाराम राजभर	सुरक्षा रक्षक	—”—
८०	श्री. गौतम साहेबराव खरत	सुरक्षा रक्षक	—”—
८१	श्री. धर्मेन्द्र कुमार ललिता सिंह	सुरक्षा रक्षक	मे. रूचा इंजिनिअर्स प्रा. लि., प्लॉट नं. के २४९, एमआयडीसी, वाळूज, औरंगाबाद.
८२	श्री. हंसराज हरिद्वार यादव	सुरक्षा रक्षक	—”—
८३	श्री. संदीप कुमार मिथिलाप्रसाद मिश्रा	सुरक्षा रक्षक	मे. रोहित एक्झॉस्ट सिस्टीम प्रा. लि., प्लॉट नं. के २४५, एमआयडीसी, वाळूज, औरंगाबाद.
८४	श्री. राजेश उत्तमराव सोनवणे	सुरक्षा पर्यवेक्षक	मे. बायोस्टेट इ. लि., प्लॉट नं. बी-३३, एमआयडीसी, वाळूज, औरंगाबाद.
८५	श्री. अमरसिंग कमलेश्वर बंधेळ	सुरक्षा रक्षक	—”—
८६	श्री. जितेंद्र रामनरेश राय	सुरक्षा पर्यवेक्षक	—”—
८७	श्री. योगेंद्र सुखदेव झा	सुरक्षा पर्यवेक्षक	—”—
८८	श्री. धिरज गजेंद्र सिंग गहरवार	सुरक्षा रक्षक	—”—
८९	श्री. निरंजन कुमार प्रयाग रॉय	सुरक्षा पर्यवेक्षक	मे. कॅरोल इन्फोसर्विसेस लि., प्लॉट नं. ११५, नक्षत्र वाडी, औरंगाबाद.
९०	श्री. दिपक कुमार उमाकांत राय	सुरक्षा रक्षक	—”—
९१	श्री. अरेंद्र रामाशंकर पांडे	सुरक्षा पर्यवेक्षक	—”—
९२	श्री. राजरत्न देवराव तेलगोटे	सुरक्षा रक्षक	—”—
९३	श्री. भिमजी ब्रिजकिशोर तिवारी	सुरक्षा रक्षक	—”—
९४	श्री. कृष्णा रामदेव शुक्ला	सुरक्षा रक्षक	मे. वोखार्ड लि., प्लॉट नं. बी-१५, एमआयडीसी, वाळूज, औरंगाबाद.

## अनुसूची १—चालू

(१)	(२)	(३)	(४)
९५	श्री. सय्यद नयुम सयद कारभारी	सुरक्षा रक्षक	मे. वोखार्ड लि., प्लॉट नं. बी-१५, एमआयडीसी, वाळूज, औरंगाबाद.
९६	श्री. सुभाष शंकरराव वाटोरे	सुरक्षा रक्षक	—”—
९७	श्री. राकेशकुमार अदित्य तिवारी	सुरक्षा रक्षक	—”—
९८	श्री. किशोर रमेश बिरारे	सुरक्षा रक्षक	मे. फोर्बस् अँड कंपनी लि., प्लॉट नं. बी-१३, एमआयडीसी, वाळूज, औरंगाबाद.
९९	श्री. गजानन चंद्रशेखर मढवाल	सुरक्षा पर्यवेक्षक	—”—
१००	श्री. बाबासाहेब रमेश जाधव	सुरक्षा रक्षक	—”—
१०१	श्री. विकास किसन जाधव	सुरक्षा रक्षक	—”—
१०२	श्री. वरुणेंद्र रामरहिश अग्निहोत्री	सुरक्षा रक्षक	—”—
१०३	श्री. विनोद प्रल्हादराव सदानशिव	सुरक्षा रक्षक	मे. यशश्री प्रेसकॉम्स प्रा. लि., प्लॉट नं. बी-४२/बी-४१, एमआयडीसी, वाळूज, औरंगाबाद.
१०४	श्री. गोकुळ जगन्नाथ महानोर	सुरक्षा रक्षक	—”—
१०५	श्री. प्रदीप भागिराथी महापात्रा	सुरक्षा रक्षक	—”—
१०६	श्री. रणधीरसिंह निरंजीन सिंग	सुरक्षा रक्षक	—”—
१०७	श्री. योगेश अर्जुन बिन्हाडे	सुरक्षा रक्षक	मे. यशश्री प्रेसकॉम्स प्रा. लि., प्लॉट नं. बी-४, एमआयडीसी, वाळूज, औरंगाबाद.
१०८	श्री. प्रशांतकुमार भागीरथी महापात्रा	सुरक्षा पर्यवेक्षक	—”—
१०९	श्री. भाऊसाहेब भिमराव डेपले	सुरक्षा रक्षक	—”—
११०	श्री. सुभाष चोखाजी पतंगे	सुरक्षा रक्षक	—”—
१११	श्री. हरिशंकर रामदेव सिंग	सुरक्षा रक्षक	—”—
११२	श्री. संदीप पुंडलिक सावते	सुरक्षा रक्षक	मे. लुमॅक्स ऑटो टेक लि., प्लॉट नं. ए-८, एमआयडीसी, वाळूज, औरंगाबाद.
११३	श्री. कैलास गोबरू राठोड	सुरक्षा पर्यवेक्षक	—”—
११४	श्री. बन्शी सी गोदावरी बेहरा	सुरक्षा रक्षक	—”—
११५	श्री. समाधान सुदाम घेवंयदे	सुरक्षा रक्षक	—”—
११६	श्री. आनंद गंगाधर बोडके	सुरक्षा रक्षक	—”—
११७	श्री. बलराम ध्रुवप्रसाद चौबे	सुरक्षा रक्षक	—”—
११८	श्री. रविंद्र कृष्णा कोळी	सुरक्षा रक्षक	—”—
११९	श्री. प्रमोदकुमार भागीरथी महापात्रा	सुरक्षा रक्षक	—”—
१२०	श्री. दिलीप त्रिभुवन तिवारी	सुरक्षा रक्षक	—”—
१२१	श्री. दत्ता रामराव कुटे	सुरक्षा रक्षक	मे. संजीव ऑटो पार्टस् मॅन्युफॅक्चर प्रा. लि., प्लॉट नं. सी-४, एमआयडीसी, वाळूज, औरंगाबाद.
१२२	श्री. प्रविण भगवान बेहरा	सुरक्षा रक्षक	—”—
१२३	श्री. अजय अवधुत कालपांडे	सुरक्षा रक्षक	मे. संजीव ऑटो पार्टस् मॅन्युफॅक्चर प्रा. लि., प्लॉट नं. सी-७, एमआयडीसी, वाळूज, औरंगाबाद.
१२४	श्री. नितीन कृष्णा गजहंस	सुरक्षा रक्षक	—”—
१२५	श्री. मनोज लक्ष्मण सिंग	सुरक्षा पर्यवेक्षक	—”—

अनुसूची १—समाप्त.

(१)	(२)	(३)	(४)
१२६	श्री. अखिलेश कुमार सिताराम पांडे	सुरक्षा रक्षक	मे. औरंगाबाद ऑटो इंजिनिअरींग प्रा. लि., प्लॉट नं. बी-२४, एमआयडीसी, वाळूज, औरंगाबाद.
१२७	श्री. रामबचन शीदुनाथ शर्मा	सुरक्षा रक्षक	मे. हरमान फिनोकेम प्रा. लि., ऐ-१००, एमआयडीसी, शेंद्रा, औरंगाबाद.
१२८	श्री. हरेंद्र श्रीराम शर्मा	सुरक्षा रक्षक	मे. लोया प्री इंजिनिअर्ड बिल्डिंग प्रा. लि., गट नं. १३, स्कोडा कंपनीच्या मागे, एमआयडीसी, शेंद्रा, औरंगाबाद.
१२९	श्री. सिमांचल सुदर्शन पाध्ये	सुरक्षा रक्षक	मे. संग्राम ऑटो कॉम्पस्, पी. नं. डब्ल्यू-३९, एमआयडीसी, वाळूज, औरंगाबाद.

**टीप.**—महाराष्ट्र शासन या सुरक्षा रक्षकांबाबत कोणत्याही प्रकारची हमी घेत नाही. मुख्य मालक स्वतःच्या जबाबदारीवर सुरक्षा रक्षकांना कामे देऊ शकतात.

## अनुसूची २

## मालक एजन्सीने व मुख्य मालकांनी पाळावयाच्या शर्ती

१. **पोलीस तपासणी.**— सुरक्षा रक्षकांच्या तसेच एजन्सीच्या मालकांच्या पूर्वइतिहासाबाबत पोलीस पडताळणी दाखला तसेच एजन्सीकडे केंद्र शासनाच्या खाजगी सुरक्षा एजन्सी (नियमन) कायदा, २००५ अंतर्गत परवाना असणे आवश्यक असेल.

२. **प्रशिक्षण.**— सुरक्षा रक्षकांना नियुक्त करण्यापूर्वी पुरेसे प्रशिक्षण देणे आवश्यक असेल.

३. **शैक्षणिक, शारीरिक आणि इतर पात्रता.**— सुरक्षा रक्षकांची शैक्षणिक व शारीरिक पात्रता पुढीलप्रमाणे असेल :—

**किमान शैक्षणिक पात्रता.**— इयत्ता ८ वी उत्तीर्ण.

**शारीरिक पात्रता.**— (अ)(१) उंची - १६२ सें.मी.

(२) वजन - ५० किलो

(३) छाती - न फुगवता - ७९ सें.मी.

फुगवून - ८४ सें.मी.

(४) नजर - दृष्टी चष्मा असल्यास नंबर जास्त नसावा.

(ब) आदिवासी उमेदवारांना उंचीमध्ये ५ सें.मी. व छातीमध्ये २ सें.मी. ची सवलत देण्यात यावी.

४. **लाभ.**— सुरक्षा रक्षकांना पुढील लाभ मिळतील :—

(अ) गणवेश प्रत्येक वर्षाला २ जोड.

(ब) चामडी बूट प्रत्येक वर्षात १ जोड.

(क) पावसाळी व हिवाळी गणवेश— (२ वर्षातून एकदा) रेनकोट, ट्राऊझर, टोपी, वूलन कोट व पॅट.

५. **वेतन व इतर कायदेशीर सवलती.**— सूट दिलेल्या सुरक्षा रक्षकाने राष्ट्रीयीकृत बँकेमध्ये आपले खाते उघडावे व मालक एजन्सीने मुख्य मालकाकडे तैनात केलेल्या सुरक्षा रक्षकांच्या देय वेतनाच्या रकमेइतका रेखांकित धनादेश ७ तारखेपर्यंत वैयक्तिकरित्या सुरक्षा रक्षकास द्यावा. सुरक्षा रक्षकास दिलेल्या वेतनाबाबतचे सविस्तर तपशील नमुना “क” मधील विवरणपत्रामध्ये भरून सुरक्षा रक्षक मंडळास दर महिन्याच्या १० तारखेपर्यंत पाठवावे. मालक एजन्सीने खाली दर्शविल्याप्रमाणे लाभ सुरक्षा रक्षकांना द्यावेत :—

सानुग्रह अनुदान	:	वेतनाच्या १० टक्के
उपदान	:	वेतनाच्या ४ टक्के
भरपगारी रजा	:	वेतनाच्या ६ टक्के
भरपगारी सुट्टी	:	वेतनाच्या १ टक्का

सुरक्षा रक्षकांना लागू असलेल्या भविष्यनिर्वाह निधी व कामगार राज्य विमा योजना यांच्या वजाती मालक एजन्सीने परस्पर संबंधित प्राधिकरणाकडे जमा कराव्यात आणि त्यांचे चलन माहितीसाठी मंडळास सादर करावे. मालक एजन्सीने भरणा केलेल्या भविष्यनिर्वाह निधी व कामगार राज्य विमा योजनेच्या वजातीबाबतच्या पावत्या/चलन सुरक्षा रक्षकांना नियमितपणे देऊन त्या संदर्भातील एकत्रित तपशील शासनास, कामगार आयुक्त कार्यालयास व सुरक्षा रक्षक मंडळास प्रत्येक ६ महिन्यांनी सादर करावा, असे न केल्यास मालक एजन्सीला जबाबदार धरून दिलेली सूट रद्द करण्यात येईल.

६. **अतिकालिक भत्ता.**— सुरक्षा रक्षकांना मिळणारा अतिकालिक भत्ता हा मंडळाने नोंदीत सुरक्षा रक्षकांसाठी निश्चित केलेल्या वेतन दराच्या दुप्पट दरापेक्षा कमी नसावा, याबाबत संबंधित मुख्य मालकाची अंतिम जबाबदारी राहिल.

सुरक्षा रक्षकांना देय वेतन व लाभ देणे मुख्य मालकांची जबाबदारी असून मुख्य मालकाने त्यांच्याकडे तैनात करण्यात आलेल्या सुरक्षा रक्षकांना अधिनियम आणि योजनेतील तरतुदीनुसार वेतन व लाभ मिळत आहेत याची खात्री करून घेणे बंधनकारक असेल.

७. **विवरणपत्र सादर करणे.— (अ) त्रैमासिक विवरणपत्र.**—मालक एजन्सीजने सुरक्षा रक्षकांच्या नियुक्तीबाबतचे त्रैमासिक विवरणपत्र प्रत्येक त्रैमासिकाच्या (जानेवारी, एप्रिल, जुलै व ऑक्टोबर महिन्याच्या) पहिल्या आठवड्यात सोबत जोडलेल्या नमुना “अ” मध्ये शासन, कामगार आयुक्त आणि सुरक्षा रक्षक मंडळास सादर करावे.

(ब) **सहामाही विवरणपत्र.**— (१) नियुक्त केलेल्या, नोकरी सोडून गेलेल्या आणि नव्याने भरती केलेल्या सुरक्षा रक्षकांबाबतचे विवरणपत्र दर ६ महिन्यांनी सोबत जोडलेल्या नमुना “ब” मध्ये शासन, कामगार आयुक्त आणि सुरक्षा रक्षक मंडळ यांना एजन्सीने सादर करावे.

(२) भविष्यनिर्वाह निधी व राज्य कामगार विमा योजनेची वर्गणी एजन्सीने नियमित भरून संबंधित सुरक्षा रक्षकांना त्यासंबंधी वेळोवेळी पावत्या द्याव्यात व दर सहा महिन्यांत तसे केल्याबाबतचा अहवाल शासनास, कामगार आयुक्त व सुरक्षा रक्षक मंडळास द्यावा.

(३) यापूर्वीच्या भविष्यनिर्वाह निधीच्या रकमा व राज्य कामगार विमा योजनेची वर्गणी भरल्याबाबतचा पुरावा शासनाकडे सदर अधिसूचना निर्गमित झाल्यापासून तीन महिन्यांच्या आत सादर करावा. अन्यथा संबंधित सुरक्षा रक्षकांना देण्यात आलेली सूट रद्द करण्यात येईल.

(क) **वार्षिक विवरणपत्र.**— प्रत्येक मालक एजन्सीने, सनदी लेखापाल यांनी प्रमाणित केलेले वार्षिक विवरणपत्र सोबत जोडलेल्या नमुना “ड” मध्ये दरवर्षी ३० जून पर्यंत शासनास तसेच मंडळास सादर करावे. ज्यात एजन्सीने भरलेला आयकर, सुरक्षा रक्षकांचा जमा केलेला भविष्य निर्वाह निधी व कामगार राज्य विमा याबाबतच्या चलनाच्या प्रती व इतर तपशील असेल.

८. **एजन्सीची व सूट प्राप्त सुरक्षा रक्षकांची मंडळाकडे नोंदणी.**— अधिसूचनेच्या दिनांकापासून एक महिन्याच्या कालावधीत उक्त मंडळाकडे महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ च्या खंड १३(२) व १४(३) मधील तरतुदीनुसार एजन्सीजने स्वतःची मालक म्हणून आणि त्यांच्याकडील सूटप्राप्त सुरक्षा रक्षकांची विहित नमुन्यातील अर्ज व शुल्क भरून मंडळात नोंदणी करून घ्यावी.

९. **एजन्सीच्या मुख्य मालकांची मंडळाकडे नोंदणी.**— सूटप्राप्त सुरक्षा रक्षकांच्या एजन्सीमार्फत सुरक्षा रक्षक नियुक्त करणाऱ्या मुख्य मालकाने अधिसूचनेच्या दिनांकापासून १५ दिवसांचे आत योजनेच्या खंड १३(१)(अ) अन्वये स्वतःची मंडळात विहित नमुन्यातील अर्ज व शुल्क भरून नोंदणी करून घ्यावी.

१०. **नोंदणी शुल्क.**— एजन्सीने तसेच सूटप्राप्त सुरक्षा रक्षकाने मंडळाकडे नोंदणी करतेवेळी महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ च्या खंड १७ मधील तरतुदीनुसार मंडळाकडे विहित कालावधीत आवश्यक ते नोंदणी शुल्क भरले पाहिजे.

११. **नोंदणीकृत कार्यालय.**— एजन्सीचे नोंदणीकृत कार्यालय असावे आणि त्याबाबतची माहिती एजन्सीने शासन, कामगार आयुक्त व मंडळास द्यावी. नोंदणीकृत कार्यालयाचा पत्ता बदलल्यास अथवा एजन्सीच्या नावात बदल झाल्यास १५ दिवसांचे आत बदलाबाबतच्या आवश्यक त्या कागदोपत्री पुराव्यासह शासनास व मंडळास कळवावे, जेणेकरून शासन सुधारित अधिसूचना जारी करील. सुधारित अधिसूचना जारी झाल्यानंतर मंडळ झालेल्या बदलांची नोंद घेईल.

१२. **सुरक्षा रक्षकांची नियुक्ती.**— उक्त मंडळाकडे ज्या मुख्य मालकांची नोंदणी झाली आहे आणि/किंवा जे उक्त मुख्य मालक मंडळाच्या सुरक्षा रक्षकांच्या सेवेचा लाभ घेत आहेत अशा मुख्य मालकांकडे एजन्सी त्यांचेकडील सुरक्षा रक्षक नेमणार नाही. अशाप्रकारे सुरक्षा रक्षक नेमल्यास मालक एजन्सीला जबाबदार धरून दिलेली सूट रद्द करण्यात येईल.

१३. **ओळखपत्र व हजेरी कार्ड देणे.**— खाजगी सुरक्षा रक्षक एजन्सी त्यांचेकडील सुरक्षा रक्षकांना व अधिकाऱ्यांना नियुक्त केल्यापासून ३० दिवसांच्या आत ओळखपत्र व हजेरीकार्ड देईल.

१४. **कायदेशीर देणी अदा करणे.**— सुरक्षा रक्षक ज्यावेळी एजन्सीची नोकरी सोडतील, त्यावेळी त्यांना देय असलेली सर्व कायदेशीर देणी (उपदान व इतर कायदेशीर देणी) एजन्सीने अदा करून त्याबाबत झालेल्या व्यवहारांच्या प्रती मंडळाकडे सादर करणे एजन्सीला बंधनकारक राहील.

१५. **एकावेळी एकाच मुख्य मालकाकडे नोकरी.**— सुरक्षा रक्षक एकावेळी एकापेक्षा अधिक मुख्य मालकाकडे काम करणार नाही. याबाबत प्रत्येक सुरक्षा रक्षक एजन्सीने खात्री करून घेतली पाहिजे.

१६. **एखाद्या सुरक्षा रक्षकास त्याच्या निवासस्थानापासून ५० कि.मी. पेक्षा अधिक अंतरावर काम करण्यासाठी पाठविल्यास मालक एजन्सीने त्याच्या एकूण वेतनाच्या २० टक्के रक्कम त्याला भत्ता म्हणून द्यावी.**

१७. **सुरक्षा रक्षकांच्या फायद्यांसंदर्भात शासनाने किंवा मंडळाने भविष्यकाळात घातलेल्या अटी व शर्तीचे पालन करणे एजन्सीला, तसेच मुख्य मालकाला बंधनकारक राहील.**

१८. **मालक एजन्सीने त्यांच्या सुरक्षा रक्षकांना सूट प्राप्त झाल्यानंतर, सुरक्षा रक्षकांच्या वेतनाच्या ३ टक्के एवढी लेव्ही दरमहा १० तारखेपर्यंत मंडळास देय राहील. सदर लेव्ही अधिसूचना निर्गमित झाल्याच्या दिनांकापासून १ महिन्याच्या आत मंडळाकडे जमा करणे अनिवार्य राहील.**

मंडळाने विनिर्दिष्ट केलेल्या कालमर्यादेत लेव्हीची रक्कम भरण्यात जे नियोक्ता अभिकरण सातत्याने कसूर करील ते नियोक्ता अभिकरण मंडळाने भरणा करण्यास निर्धारित केलेल्या रकमेच्या १० टक्केहून अधिक असणार नाही इतका अधिभार दंडाच्या रुपाने मंडळाकडे भरील.

१९. मालक एजन्सीमार्फत सुरक्षा रक्षक नियुक्त करणाऱ्या मुख्य मालकाने करार संपुष्टात आल्यानंतर वा इतर कोणत्याही कारणामुळे सुरक्षा रक्षकांची सेवा घेणे बंद केले असल्यास सेवा खंडीत केल्याच्या दिनांकापासून ७ दिवसांच्या आत अशा मुख्य मालकाची व तेथून कमी केलेल्या सुरक्षा रक्षकांची नावे व तपशील मालक एजन्सी मंडळास सादर करील. अशा मुख्य मालकाची अधिसूचनेनुसार घेतलेली मंडळातील नोंदणी रद्द होईल. तसेच मालक एजन्सीकडून नोकरी सोडून गेलेल्या सुरक्षा रक्षकांची नावे व तपशील मालक एजन्सी मंडळास व नजीकच्या पोलीस ठाण्यास ७ दिवसांच्या आत सादर करील. अशाप्रकारे नोकरी सोडून गेलेल्या सुरक्षा रक्षकांची नोंदणी मंडळ रद्द करील.

२०. मुख्य मालकाकडून सुरक्षा रक्षकांच्या कामाच्या मोबदल्यापोटी एजन्सीकडे जमा होणाऱ्या रकमेपैकी, मंडळाने सुरक्षा रक्षकांच्या वेतनापोटी निश्चित केलेली रक्कम तसेच सर्व वैधानिक रकमा जसे भविष्य निर्वाह निधी, कामगार राज्य विमा योजना, बोनस प्रदान, रजा वेतन, राष्ट्रीय सुट्ट्यांचे वेतन यासाठी विनियमित केले जाईल निदान इतकी रक्कम किंवा मुख्य मालकाने एजन्सीला अदा केलेल्या रकमेच्या ५६ टक्के इतकी रक्कम किंवा यापैकी जी अधिक असेल ती सुरक्षा रक्षक एजन्सीनी सुरक्षा रक्षकांना अदा करणे आवश्यक आहे.

२१. सुरक्षा रक्षकांना साप्ताहिक सुट्टी उपभोगण्याकरिता कार्यमुक्त करणाऱ्या सुरक्षा रक्षकांचे वेतन मुख्य मालक एजन्सीला अदा करील. हे वेतन यथा प्रमाण पद्धतीवर आधारित असेल व ही रक्कम मूळ वेतनाच्या १०% अथवा जी अधिक असेल इतकी असेल.

२२. सुरक्षा रक्षक मंडळामध्ये जमा करावयाची लेव्ही, सुरक्षा रक्षकांच्या प्रशिक्षणासाठीचा खर्च, देखरेखीवरील खर्च, तसेच एजन्सीचा प्रशासकीय खर्च व नफा या सर्व गोष्टींचा खर्च हा मुख्य मालकाने एजन्सीकडे जमा केलेल्या एकूण रकमेच्या ३०% रकमेपेक्षा जास्त नसावा.

२३. उपरोक्त अनिवार्य लादलेल्या खर्चावर नियमानुसार सेवाकर आकारला जाईल व सेवाकर त्या त्या वेळी अंमलात असलेल्या दरानुसार असेल.

२४. या व्यतिरिक्त सुरक्षा रक्षकांना गणवेश दिला जाईल व त्यासाठी ४% रक्कम दरवर्षी राखीव ठेवण्यात येईल.

२५. सुरक्षा रक्षकांना त्यांचे वेतन पुढील महिन्याच्या सात तारखेपर्यंत देण्यात यावे.

वरीलपैकी कोणत्याही शर्तीचे मालक एजन्सीने उल्लंघन केल्यास त्यांना देण्यात आलेली सूट रद्द करण्यात येईल किंवा काढून टाकण्यात येईल.

अटी, शर्ती व नियमांचे तंतोतंत पालन होण्याबाबतची जबाबदारी मुख्य मालकाची असेल. अधिसूचनेतील तरतुदीनुसार सुरक्षा रक्षकांना एजन्सीने फायदे दिले नसल्यास सूटप्राप्त सुरक्षा रक्षकांना सदर फायदे देण्याची जबाबदारी मुख्य मालकाची असेल.



नमुना “ अ ”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे त्रैमासिक विवरणपत्र

महिन्यांचे त्रैमासिक विवरणपत्र :

दिनांक :

जानेवारी-मार्च,  
एप्रिल-जून,  
जुलै-सप्टेंबर,  
ऑक्टोबर-डिसेंबर

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अनु- क्रमांक (१)	मुख्य मालकाचे नाव व पत्ता (२)	सुरक्षा रक्षकांच्या नियुक्तीचे ठिकाण (३)	सुरक्षा रक्षकांचे नाव व वर्ग (४)
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प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना “ ब ”

सुरक्षा रक्षक एजन्सीने सादर करावयाचे सहामाही विवरणपत्र

विवरणपत्राचा कालावधी : जानेवारी ते जून/जुलै ते डिसेंबर

दिनांक :

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अ. क्र.	मुख्य मालकाचे नाव व पत्ता	नियुक्त केलेल्या सुरक्षा रक्षकांची वर्गनिहाय एकूण संख्या	सुरक्षा रक्षक एजन्सी सोडून गेलेल्या सुरक्षा रक्षकांची वर्गनिहाय संख्या	नव्याने भरती झालेल्या सुरक्षा रक्षकांची वर्गनिहाय संख्या
(१)	(२)	(३)	(४)	(५)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

## नमुना “क”

## एजन्सीने वेतन प्रदानाबाबत सुरक्षा रक्षक मंडळास सादर करावयाचे विवरणपत्र

वेतन प्रदानाचा महिना :

मुख्य मालकाचे नाव व पत्ता :

बँकेचे नाव (शाखा व पत्ता) :

अनु- क्रमांक	सुरक्षा रक्षकाचे नाव	धनादेश क्रमांक व दिनांक	रक्कम
(१)	(२)	(३)	(४)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

## नमुना “ड”

## सुरक्षा रक्षक एजन्सीने सादर करावयाचे वार्षिक विवरणपत्र

वार्षिक विवरणपत्राचे आर्थिक वर्ष :

दिनांक :

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अ. क्र.	महिने (एप्रिल ते मार्च)	नियुक्त केलेल्या सुरक्षा रक्षकांची संख्या	सुरक्षा रक्षकांना अदा केलेले एकूण वेतन	भविष्य निर्वाह निधी ज्यावर कपात केली आहे असे वेतन	मंडळाकडे जमा केलेली ३ टक्के लेव्ही रक्कम
(१)	(२)	(३)	(४)	(५)	(६)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

ना. द. थोरवे,

कार्यासन अधिकारी.

In pursuance of clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. SGA. 2014/CR-19/LAB-5, dated the 28th January 2014 is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

A. G. ASWALE,  
Joint Secretary to Government.

**INDUSTRIES, ENERGY AND LABOUR DEPARTMENT**  
Mantralaya, Mumbai 400 032, dated the 28th January 2014

**NOTIFICATION**

MAHARASHTRA PRIVATE SECURITY GUARDS (REGULATION OF EMPLOYMENT AND WELFARE) ACT, 1981.

No. SGA. 2014/C.R.-19/LAB-5.— Whereas, certain Security Guards whose names are mentioned in Column (2) of Schedule I appended hereto (hereinafter referred to as “the said Security Guards”), employed with the Principal Employer mentioned in Column (4) of the said Schedule I, employed by M/s. NISA Industrial Services Pvt. Ltd., (Aurangabad District), Plot No. C-2, Sector No. C/3, Town Center, behind Windsor Castel, No-1, CIDCO, Aurangabad 431 001 and owner Shri Parmjeet Singh Sahi have applied for grant of exemption under Section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981 (Mah. LVIII of 1981) from the operation of all provisions of the said Act and the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002 (hereinafter referred to as “the said Scheme”) ;

And whereas, the Government of Maharashtra, after consultation with the Advisory Committee and after verification of the benefits enjoyed by the said Security Guards is of the opinion that they are in enjoyment of benefits, which are on the whole not less favourable to them than the benefits provided by and under the said Act and the said Scheme.

Now, therefore, in exercise of powers conferred by Section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981, the Government of Maharashtra hereby exempts the said Security Guards from operations of all provisions of the said Act and the said Scheme, for a period of three years from the date of publication this notification in *Official Gazette*, subject to conditions specified in Schedule II appended hereto :—

*Schedule I*

Sr. No. (1)	Name of Security Guards (2)	Class (3)	Name of Principal Employer and address (4)
1	Smt. Sadhana Pandit Chaudhary	Lady Security Guard	M/s Dhoot Tranmissions Pvt. Ltd., Gut No. 100, Farola Paithan Road, Aurangabad.
2	Shri Vijay Keshavrao Raut	Security Guard	—,—
3	Shri Gorakhanath Raghunath Chavan	Security Guard	—,—
4	Smt. Lalita Ishwar Jagtap	Lady Security Guard	M/s. Mmri Kamalnayan Bajaj Hospitals, Gut No. 43, Satara Parisar, Beed Bypass Road, Aurangabad.
5	Shri Vilas Devidas Awsarmol	Security Guard	M/s. Empire Mall Pvt. Ltd. (p.t.c.)- Api - Corner, MIDC Chikalthana, Aurangabad.
6	Shri Dnyaneshwar Rambhau Shelke	Security Guard	—,—
7	Shri Sahebrao Dharmaji Bhalerao	Security Guard	—,—
8	Shri Dyneshwar Ramdas Gore	Security Guard	—,—
9	Shri Kailash Thansingh Shirke	Security Guard	—,—

## Schedule I—Contd.

(1)	(2)	(3)	(4)
10	Shri Mudassor Ismail Pathan	Security Guard	M/s. Empire Mall Pvt. Ltd. (p.t.c.)- Api - Corner, MIDC Chikalthana, Aurangabad.
11	Shri Sunil Shamrao Nikam	Security Guard	M/s Wockhardt Ltd., L-1, Chikalthana, Aurangabad.
12	Shri Vaijinath Prabhakar Chintamani.	Security Guard	—,,—
13	Shri Appasaheb Sarjerao Pathade	Security Guard	—,,—
14	Shri Amol Uttamrao Ingle	Security Guard	—,,—
15	Shri Dinkar Pralhad Pawar	Security Guard	—,,—
16	Shri Navnath Kaduba Narale	Security Supervisor	—,,—
17	Shri Yadav Mahadu Gedam	Security Guard	—,,—
18	Shri Goutam Bhimrao Dehade	Security Guard	—,,—
19	Shri Shilanand Ramchandra Ragade.	Security Guard	—,,—
20	Shri Yuvaraj Ashok Ingale	Security Guard	—,,—
21	Shri Pandharinath Bhaurao Gayake.	Security Guard	—,,—
22	Shri Rajendra Baburao Sapakal	Security Guard	—,,—
23	Shri Ganesh Pralhad Padul	Security Supervisor	M/s Wockhardt Infrastructure Development Ltd., Plot No. E-1, Shendra MIDC, Aurangabad.
24	Shri Raghunath Sudhakar Pawar	Security Guard	—,,—
25	Shri Bhagwan Raghunath Bhosle	Security Guard	—,,—
26	Shri Pandharinath Ramdas Patil	Security Guard	—,,—
27	Shri Bhagwan Damodar Harel	Security Guard	—,,—
28	Shri Santosh Babanrao More	Security Guard	—,,—
29	Shri Pravin Bhagwan Waghmor	Security Guard	—,,—
30	Shri Bhausahab Laxman Aaghade	Security Guard	—,,—
31	Shri Girjaram Govindrao Ghait	Security Guard	M/s Trend Electronics Ltd., Gut No. 350, Beed Road, Bhalgaon, Aurangabad.
32	Shri Maharudra Bhagwan Chepte	Security Guard	—,,—
33	Shri Sanjay Bhika Jadhav	Security Guard	—,,—
34	Shri Ramesh Ramchandra Gaikwad	Security Guard	—,,—
35	Shri Ashok Baban Choube	Security Guard	—,,—
36	Shri Rajendra Banduji Satdive	Security Guard	—,,—
37	Shri Sidheshwar Kacharu Uphad	Security Officer	M/s Sanjeev Auto Parts Manufacturers Pvt. Ltd., Plot No. K-96, MIDC, Waluj, Aurangabad.
38	Shri Ramyodha Parmeshwar Chaudhary.	Security Guard	—,,—
39	Shri Idris Bismilla Shaikh	Security Guard	—,,—
40	Shri Sureshchandra Jagdishprasad Tiwari.	Security Supervisor	—,,—
41	Shri Bhimrao Uttamrao Shinde	Security Supervisor	—,,—

*Schedule I—Contd.*

(1)	(2)	(3)	(4)
42	Shri Piraji Gangaram Battulwar	Security Guard	M/s Sanjeev Auto Parts Manufacturers Pvt. Ltd., Plot No. K-96, MIDC Waluj, Aurangabad.
43	Shri Prashant Omkar Khartadkar	Security Guard	M/s Alpit Metal Works Pvt. Ltd., Plot No. E-70/13, Waluj MIDC, Aurangabad.
44	Shri Ashok Balu Devare	Security Guard	—,,—
45	Shri Ramesh Ranvir Dagadu	Security Guard	—,,—
46	Shri Sakharam Parasram Sawate	Security Guard	M/s Tata Teleservices Maharashtra Ltd., F-90, MIDC, Waluj, Aurangabad.
47	Shri Dnyaneshwar Nivrutti Chauthmol.	Security Supervisor	—,,—
48	Shri Harishchandra Kisanrao Tayade.	Security Supervisor	—,,—
49	Shri Sandip Rambhaji Gadekar	Security Guard	—,,—
50	Shri Sanjay Vishnu Mokasare	Security Supervisor	M/s Sanjeev Auto Parts Manufactures Pvt. Ltd., Plot No. M-115, MIDC, Waluj, Aurangabad.
51	Shri Raghunathprasad Gomitprasad Vishwakarma.	Security Guard	M/s Savera Precisions Engineering Pvt. Ltd., Plot No. K-88, MIDC, Waluj, Aurangabad.
52	Shri Suryawanshi Bipinkumar Suryakant.	Security Guard	—,,—
53	Shri Madhav Kamaji Paikrao	Security Guard	—,,—
54	Shri Bhupendrakumar Kodulal Mishra.	Security Guard	—,,—
55	Shri Anilkumar Suresh Pandey	Security Supervisor	M/s Marathwada Auto Clusters Pvt. Ltd., Plot No. P-174, MIDC, Waluj, Aurangabad.
56	Shri Gangaram Rambhau Korwar	Security Guard	—,,—
57	Shri Yogeshkumar Jayshankar Tiwari.	Security Officer	M/s Endress Houser Flowtech Pvt. Ltd., Plot No. M-174, MIDC, Waluj, Aurangabad.
58	Shri Sandipkumar Ramanand Mishra	Security Supervisor	—,,—
59	Shri Sunder Devrao Gawali	Security Guard	—,,—
60	Shri Pushparaj Rajaram Singh	Security Guard	—,,—
61	Shri Sarveshkumar Satyaprakash Upadhaya.	Security Guard	—,,—
62	Shri Ramhruday Ramprasad Diwedi.	Security Guard	—,,—
63	Shri Bhimkumar Rai Dambar Khoj Rai.	Security Guard	—,,—
64	Shri Naresh Madhukar Rathod	Security Guard	—,,—
65	Shri Rajendra Prasad Gorelal Mishra.	Security Guard	—,,—
66	Shri Chandrabhushan Shri Angad Prasad Tiwari.	Security Guard	—,,—

## Schedule I—Contd.

(1)	(2)	(3)	(4)
67	Shri Bijoy Mantu Das	Security Guard	M/s Endress Houser (India) Automation Instrumentation Pvt. Ltd., Plot No. M-192, MIDC, Waluj, Aurangabad.
68	Shri Digambar Dhanaji Pawar	Security Guard	—,—
69	Shri Chand Hamid Shaikh	Security Guard	—,—
70	Shri Jitendraprasad Sadanand Thakur.	Security Guard	M/s Wockhardt Biotech Park Ltd., Plot No. H-14/2, MIDC, Waluj, Aurangabad.
71	Shri Shivkant Ramsawar Yadav	Security Guard	—,—
72	Shri Rajendra Baliram Pahune	Security Supervisor	—,—
73	Shri Salimmuddin Vikaruddin Sayyed.	Security Guard	—,—
74	Annasaheb Sawaliram Hiwale	Security Guard	—,—
75	Shri Ramdas Laxman Nikam	Security Supervisor	—,—
76	Shri Gulab Sheshrao Rathod	Security Guard	—,—
77	Shri Rakesh Chand Deviprasad Purohit.	Security Guard	—,—
78	Shri Pushparaj Shriram Sujan Singh.	Security Guard	—,—
79	Shri Amarnath Rajaram Rajbhar	Security Guard	—,—
80	Shri Goutam Sahebrao Kharat	Security Guard	—,—
81	Shri Dharmedar Kumar Lalita Singh.	Security Guard	M/s Rucha Engineers Pvt. Ltd., Plot No. K-249, MIDC, Waluj, Aurangabad.
82	Shri Hansraj Haridwar Yadav	Security Guard	—,—
83	Shri Sandipkumar Mithilaprasad Mishra.	Security Guard	M/s Rohit Exhaust Systems Pvt. Ltd., Plot No. K-245, MIDC, Waluj, Aurangabad.
84	Shri Rajesh Uttamrao Sonawane	Security Supervisor	M/s Biosatadt India Ltd., Plot No. B-33, MIDC, Waluj, Aurangabad.
85	Shri Amarsing Kamleshwar Banghel.	Security Guard	—,—
86	Jitendra Ramnaresh Rai	Security Supervisor	—,—
87	Shri Yogendra Sukhdev Jha	Security Supervisor	—,—
88	Shri Dhiraj Gajendra Singh Gaharwar.	Security Guard	—,—
89	Shri Niranjana Kumar Prayag Ray.	Security Supervisor	M/s Carol Info Services Ltd., Plot No. 115, Nakshtra Wadi, Aurangabad.
90	Shri Deepak Kumar Umakant Rai.	Security Guard	—,—
91	Shri Arendra Ramshankar Pandey.	Security Supervisor	—,—
92	Shri Rajratna Devrao Telgote	Security Guard	—,—
93	Shri Bhimaji Brijkishor Tiwari	Security Guard	—,—
94	Shri Krushna Ramdev Shukla	Security Guard	M/s Wockhardt Ltd., Plot No. B-15, MIDC, Waluj, Aurangabad.

*Schedule I—Contd.*

(1)	(2)	(3)	(4)
95	Shri Sayyed Nayum Sayyed Karbhari.	Security Guard	M/s Wockhardt Ltd., Plot No. B-15, MIDC, Waluj, Aurangabad.
96	Shri Subhash Shankarrao Wathore.	Security Guard	—,—
97	Shri Rakesh Kumar Adity Tiwari.	Security Guard	—,—
98	Shri Kishor Ramesh Birare	Security Guard	M/s Forbes & Company Ltd., Plot No. B-12, MIDC, Waluj, Aurangabad.
99	Shri Gajanan Chandrashekhar Madhwale.	Security Supervisor	—,—
100	Shri Babasaheb Ramesh Jadhav	Security Guard	—,—
101	Shri Vikas Kisan Jadhav	Security Guard	—,—
102	Shri Barurendra Ramrahish Agnihotri.	Security Guard	—,—
103	Shri Vinod Pralhadrao Sadanshiv	Security Guard	M/s Yeshshree Presscomps Pvt. Ltd., P. No. B-42/B-41, MIDC, Waluj, Aurangabad.
104	Shri Gokul Jagannath Mahanor	Security Guard	—,—
105	Shri Pradip Bhagirath Mahapatra	Security Guard	—,—
106	Shri Randhir Sing Niranjil Singh	Security Guard	—,—
107	Shri Yogesh Arjun Birhade	Security Guard	M/s Yeshshree Presscomps Pvt. Ltd., Plot No. B-4, MIDC, Waluj, Aurangabad.
108	Shri Prashant Kumar Bhagirathi Mahapatra.	Security Supervisor	—,—
109	Shri Bhausaheb Bhimrao Dhepale	Security Guard	—,—
110	Shri Subhash Chokhaji Patange	Security Guard	—,—
111	Shri Harishankar Ramdev Singh	Security Guard	—,—
112	Shri Sandip Pundlik Sawate	Security Guard	M/s Lumam Auto Tech Ltd., Plot No. A-8, MIDC, Waluj, Aurangabad.
113	Shri Kailas Gobru Rathod	Security Supervisor	—,—
114	Shri Bansi Godavari Behera	Security Guard	—,—
115	Shri Samadhan Sudam Ghewande	Security Guard	—,—
116	Shri Anand Gangadhar Bodkhe	Security Guard	—,—
117	Shri Balram Dhruvprasad Choubey.	Security Guard	—,—
118	Shri Ravindra Krushna Koli	Security Guard	—,—
119	Shri Pramodkumar Bhagirathi Mahapatra.	Security Guard	—,—
120	Shri Dilip Tribhuvan Tiwari	Security Guard	—,—
121	Shri Datta Ramrao Kute	Security Guard	M/s Sanjeev Auto Parts Manufacturers Pvt. Ltd., Plot No. C-4, MIDC, Waluj, Aurangabad.
122	Shri Pravin Bhagwan Behara	Security Guard	—,—
123	Shri Ajay Avdhoot Kalpande	Security Guard	M/s Sanjeev Auto Parts Manufacturers Pvt. Ltd., Plot No. C-7, MIDC, Waluj, Aurangabad.
124	Shri Nitin Krushna Gajhans	Security Guard	—,—

*Schedule I—Concl'd.*

(1)	(2)	(3)	(4)
125	Shri Manoj Laxman Singh	Security Supervisor.	M/s Sanjeev Auto Parts Manufacturers Pvt. Ltd., Plot No. C-7, MIDC, Waluj, Aurangabad.
126	Shri Akhilesh Kumar Sitaram Pandey.	Security Guard	M/s. Aurangabad Auto Engineering Pvt. Ltd., Plot No. B-24, MIDC, Waluj, Aurangabad.
127	Shri Rambachan Sidunath Sharma	Security Guard	M/s Harman Finochem Pvt. Ltd., A-100, MIDC, Shendra, Aurangabad.
128	Shri Harendra Shriram Sharma	Security Guard	M/s. Loya Pre Engineered Buildings Pvt. Ltd., Gut No. 13, Behind Skoda Co., MIDC Shendra, Aurangabad 431 201.
129	Shri Simanchal Sudarshan Padhy	Security Guard	M/s Sangram Auto Comps. P. No. W-39, MIDC, Waluj, Aurangabad.

*Note.*—Government of Maharashtra does not take guarantee of any sort as regards to Security Guards. Principal Employers can employ these Private Security Guards at their own risk.



## Schedule II

### Conditions to be followed by the Employer Agency and Principal Employer

1. *Police Verification.*—Police Verification Certificates regarding antecedent of the guards as well as the employer of such guard is necessary. Licence under the Private Security Agency (Regulation) Act, 2005 is also compulsory on the part of Employer Agency.

2. *Training.*—Adequate training shall be imparted to the Security Guards before they are deployed.

3. *Educational Qualifications, Physical Fitness and other requirements.*—Educational, physical and other requirements for the Security Guards shall be as follows :—

*Minimum Education Qualification* : 8th Standard Passed.

*Physical Requirements (A)* (1) Height — 162 cm.

(2) Weight — 50 kg.

(3) Chest — 79 cm. (Without Expansion) and 84 cm. (On Expansion)

(4) Sight — If wearing glasses, the glass should not have excess number.

(B) In case of tribal candidates, there will relaxation of 5 c.m. in height and 2 c.m. in chest.

4. *Benefits.*—Benefits for Security Guards shall be as follows :—

(a) *Uniform* : Two pairs in a year.

(b) *Shoes* : One pair of leather shoes in a year.

(c) *Rainy and Winter Uniform* : (Once in two years) Raincoat, Trousers and Cap, Woollen Coat and Pant.

5. *Wages and other statutory Benefits.*—Exempted Security Guard shall open his account in a Nationalised Bank and agency shall give crossed cheque to each Security Guard equivalent to his earned wages by 7th of every month. Statement showing details of wages paid in Form “C” shall be submitted to the Security Guards Board by 10th of every month.

The Agency shall give the following benefits to the Security Guards :—

Ex-Gratia : 10% of wages

Gratuity : 4% of wages

Leave with wages : 6% of wages

Paid Holidays : 1% of wages.

Contribution to be deposited with the Competent Authorities in respect of various statues such as Provident Fund, E.S.I. etc. applicable to the Principal Employer, shall be deposited by the Agency with such authority and challan thereof be submitted to the Board for information. The Security Guards Agency should give regular receipt to the Guard and submit a consolidated report of the abovesaid transactions to the Government, the Commissioner of Labour and the Security Guards Board every six months. In case of default, the Agency shall be held responsible and shall be liable for cancellation of exemption.

6. *Overtime Allowance.*—Overtime Allowance should not be less than double the rates of wages existing at that time on the analogy of the Security Guards deployed by the Security Guards Board. The ultimate responsibility in this respect lies on the concerned Principal Employer.

It is the responsibility of the Principal Employer to pay wages and provide benefits to the Security Guards. The Principal Employer, in turn, shall ensure that the guards deployed at his establishment are getting wages and benefits not less favourable than those available under the Scheme.

7. *Filling of Returns*—(a) *Quarterly Return*.—Agency to submit quarterly return to the Government, the Commissioner of Labour and Board in the first week of first month of the quarter (January, April, July and October) in respect of employment of Security Guards in Form “A” appended hereto.

(b) *Half Yearly Return*.—(1) Half Yearly Return in Form “B” appended hereto shall be submitted by the Agency in respect of Guards engaged, who have left and newly recruited to the Government, the Commissioner of Labour and Board.

(2) The Security Guard Agency should make regular contribution of employees’ Provident Fund and ESIC of the concerned Security Guards and give regular Receipts to the guard and submit a consolidated report of the above said transaction to the Government, the Commissioner of Labour and the Security Guards Board every six months.

(3) The Security Guard Agency should submit proof of the previous contributions of employees’ Provident Fund and ESIC within a period of three months from the date of publication of this Notification to the Government. Otherwise, the exemption given to the concerned Security Guards will be cancelled.

(c) *Annual Return*.—Every Agency shall submit at Annual Return of Income Tax, P.F., E.S.I. duly certified by Chartered Accountant, in Form-D on or before 30th of June of every year to the Government and the Board, along with copies of challans and other details.

8. *Enrollment of the Agency with the Board*.—The Agency should get itself enroll with the Board according to the provisions of Clause 13(2) of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002, as an employer agency and shall register exempted Security Guards under Clause 14(3) of the Scheme applying in the Form devised by the Board by paying prescribed registration fee within a period of one month from the date of issuance of this Notification.

9. *Registration of Principal Employer of Employer Agency*.—The Principal Employer who is engaging exempted Security Guards of the agency shall get register with the Board as provided under Clause 13(1)(a) of the Scheme within 15 days from date of exempted Notification, applying in the Form devised by the Board by paying prescribed registration fee.

10. *Enrollment fees*.—While getting itself registered with the Board, the Agency should pay Registration Fee to the Board as per clause 17 of Maharashtra Private Security Guards (Regulation of Employment and Welfare), Scheme 2002 within stipulated time.

11. *Registered Office*.—Every Agency shall have registered office which shall be notified to the Government, Commissioner of Labour and the Board. In case of change in address or change in name, the same shall be informed to the Government and to the Board along with documentary proof thereof within a period of 15 days from such change, so as to Government can issue Notification in respect thereof. Board shall take note of such changes after issuance of the Notification.

12. *Allotment of Guards*.—The Agency shall not allot their Security Guards to such Principal Employers who are registered with the Board. If agency deploys its Security Guards to such Principal Employer in that case exemption will be cancelled.

13. *Issue of Identity Cards/Attendance Card*.—Every Agency shall issue identity card, attendance card to Security Guards and Officers engaged and deployed by them.

14. *Payment of Legal Dues*.—Whenever a Security Guard leaves his job, it is obligatory on the part of the agency to pay all the legal dues to him and copy of the records thereof shall be submitted to the Board including gratuity and other legal dues.

15. *Employment with one principal Employer at a time*.—Every Agency shall also ensure that its Security Guards shall not work for more than one Principal Employer at a time.

16. If any Security Guard is asked to work beyond the radius of 50 kms. from his place of residence, the Employer Agency shall pay an allowance @ 20% of total emoluments of such Security Guard.

17. The Agency and Principal Employer is liable to abide with any other terms and conditions, which may be imposed in favour of Security Guard by the Government of Maharashtra or Board in future.

18. The exempted Security Guard Agency should pay levy @ 3% to the Board per month on wages paid to the Security Guards on or before 10th of every month. The agency should start paying such levy within the period of 1 month from the date of exemption Notification.

The employer agency who persistantly makes default in remitting the amount of 3% levy within the time limit specified as above, shall further pay by way of penalty, surcharge @ 10% of the amount to be remitted.

19. In case, the Principal Employer discontinues the exempted Security Guards due to expiry of agreement or due to any reason, in that case, the agency shall submit the details of such Principal Employers and the Security Guards to the Board within 7 days from such discontinuation. In such case the registration of the said Principal Employer shall stand cancelled. The agency shall also submit the details of Security Guards who have left the services due to any reason alongwith details of the Principal Employers to the Board and concerned Police Station within 7 (Seven) days. On receipt of the above details Board will cancel the registration of such exempted guards.

20. From the amount of the payment made by the Principal Employer to the Security Agency, the Security Guards will be paid at least an amount which has been fixed by the Board towards the wages and all the statutory benefits towards Provident Fund, E.S.I.C., Payment of Bonus, leave with wages, leave on national holidays etc. or the same shall be the amount equivalent to 56% of the gross payment made by the Principal Employer to the Security Agency, whichever is higher.

21. The Principal Employer will pay to the agency on a prorata basis for the reliever who would be relieving the Security Guard in case of his weekly off or the amount paid to the reliever shall be 10% of the basic wages, or whichever is higher.

22. The amounts of levy to be deposited to the Security Guards Board, the cost of training of the Security Guards, the cost of supervision, administration of profits of the agency the total cost of which will not exceed more than 30% of the total amount paid by the Principal Employer to the agency.

23. The Service Tax will be levied on the total mandatory cost mentioned herein above at the rate which is in force at any given point of time.

24. In addition to this uniform will be provided to the Security Guards. For this purpose an amount of 4% per annum should be delineate.

25. Wages of the Security Guards will be paid not later than 7th of every next month.

Breach of any of above conditions by the employer agency shall make employer agency liable for cancellation or revocation of the exemption granted under this notification.

It shall be the responsibility of the Principal Employer to see that the terms, conditions and rules are followed scrupulously and in case the agency fails to grant the benefits to the exempted Security Guards as per the conditions of Notification the Principal Employer will be held responsible to pay the same to the exempted Security Guards.

## FORM 'A'

**Quarterly Return to be filed by the Agency**

Quarterly Return for the months

Date :

(January-March

April-June

July-September

October-December) :

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial Number	Number and Address of the Principal Employer	Location of Security Guards deployed	Name and Category of the Guards
(1)	(2)	(3)	(4)

Authorised Signatory,

(Name and Designation).

## FORM 'B'

**Half Yearly Return to be submitted by Security Guards Agency**

Period of Return : January to June/

Date :

July to December

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial No.	Name and Address of Principal Employer	Total No. of Security Guards engaged Categorywise	No. of Security Guards who have left the Security Guards Agency Categorywise	Number of Security Guards Newly Recruited Categorywise
(1)	(2)	(3)	(4)	(5)

Authorised Signatory,

(Name and Designation).

FORM 'C'

**Statement to be submitted to the Security Guards Board regarding disbursement of wages.**

Disbursement of wages for the month of :

Name and Address of the Principal Employer :

Name of the Bank (Branch and Address) :

Serial No.	Name of the Security Guard	No. and Date of the Cheque	Amount
(1)	(2)	(3)	(4)

Authorised Signatory,

(Name and Designation).

FORM 'D'

**Annual Return to be submitted by Security Guards Agency**

Period of Annual Return :

Date :

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial No.	Months (April to March)	Total No. of Security Guards engaged	Total Wages Paid to the Security Guard	The Wages on which the P.F. Contribution is deducted	3% Levy Submitted to Board
(1)	(2)	(3)	(4)	(5)	(6)

Authorised Signatory,

(Name and Designation).

By order and in the name of the Governor of Maharashtra,

N. D. THORVE,

Section Officer.

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 मंगळवार, जानेवारी २८, २०१४/माघ ८, शके १९३५
 

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### उद्योग, ऊर्जा व कामगार विभाग

मंत्रालय, मुंबई ४०० ०३२, दिनांक २८ जानेवारी २०१४

#### अधिसूचना

#### महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१.

क्रमांक एसजीए. २०१४/प्र.क्र. १७/काम-५.—ज्याअर्थी, ज्यांची नावे यासोबत जोडलेल्या अनुसूची एकच्या स्तंभ (२) मध्ये नमूद केलेली आहेत अशा विवक्षित सुरक्षा रक्षकांना (यात यापुढे ज्यांचा उल्लेख “उक्त सुरक्षा रक्षक” असा करण्यात आला आहे), उक्त अनुसूची एकच्या स्तंभ (४) मध्ये नमूद केलेल्या मुख्य मालकांकडे कामावर ठेवलेले आहे, अशा मे. निसा इंडस्ट्रियल सर्व्हिसेस प्रा. लि. (रायगड जिल्हा), ३०९, हरमेस अँट्रियम, सेक्टर ११, सी. बी. डी. बेलापूर (प.) ४०० ६१४ व मालक श्री. परमजीत सिंग साही यांनी महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ (१९८१ चा महा. ५८) याच्या कलम २३ अन्वये, उक्त अधिनियमाच्या सर्व तरतुदी आणि महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ (यात यापुढे ज्याचा उल्लेख “उक्त योजना” असा करण्यात आला आहे) यांच्या अंमलबजावणीतून सूट मिळण्यासाठी अर्ज केला आहे ;

आणि ज्याअर्थी, सल्लागार समितीशी विचारविनिमय केल्यानंतर व उक्त सुरक्षा रक्षकांना मिळत असलेल्या लाभांची पडताळणी केल्यानंतर, त्यांना मिळत असणारे लाभ हे उक्त अधिनियमाद्वारे व त्या अधिनियमान्वये आणि उक्त योजनेद्वारे व तदन्वये तरतूद केलेल्या लाभांपेक्षा एकंदरीत पाहता कमी फायदेशीर नाहीत, असे महाराष्ट्र शासनाचे मत झालेले आहे.

त्याअर्थी, आता, महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) अधिनियम, १९८१ याच्या कलम २३ अन्वये प्रदान केलेल्या अधिकारांचा वापर करून, महाराष्ट्र शासन याद्वारे उक्त अधिनियमाच्या व उक्त योजनेच्या सर्व तरतुदींच्या अंमलबजावणीतून उक्त खाजगी सुरक्षा रक्षकांना, यासोबत जोडलेल्या अनुसूची २ मध्ये विनिर्दिष्ट केलेल्या शर्तीच्या अधीन राहून, **राजपत्रात** ही अधिसूचना प्रसिद्ध केल्याच्या दिनांकापासून तीन वर्षांच्या कालावधीसाठी सूट देत आहे.

अनुसूची १

अ.क्र. (१)	सुरक्षा रक्षकाचे नाव (२)	वर्ग (३)	मुख्य मालकाचे नाव व पत्ता (४)
१	अनंत श्रीपत खंडागळे	सुरक्षा पर्यवेक्षक	मे. वेदरफोर्ड ऑईल टूल एम. ई. लि., पाताळगंगा प्लांट, रसाईनी, जि. रायगड.
२	कार्तिक चंद्र मिश्रा	सुरक्षा रक्षक	—,,—
३	बमशंकर गया चौधरी	सुरक्षा रक्षक	—,,—
४	निरंजन अमृत यादव	सुरक्षा रक्षक	—,,—
५	योगेश रामदेव तिवारी	सुरक्षा रक्षक	—,,—
६	गुनदोरी कुमार नरसिंग मिश्रा	सुरक्षा रक्षक	—,,—
७	मोहंमद याही अहमद लष्कर	सुरक्षा रक्षक	मे. वेदरफोर्ड ऑईल टूल एम. ई. लि., पळस्पा फाटा, ता. पनवेल, जि. रायगड.
८	जहिरुद्दीन मुझब्बीरअली मझरभुय्या	सुरक्षा रक्षक	—,,—
९	विकास कुमार सुरेंद्र सिंग	सुरक्षा रक्षक	—,,—
१०	कामदेव जयनारायण मिश्रा	सुरक्षा रक्षक	—,,—
११	मुकेश रामदेव तिवारी	सुरक्षा रक्षक	मे.एक्साईड इंडस्ट्रीज लि., टी-१७, एम. आय. डी. सी. इंडस्ट्रीयल एरिया, तळोजा, ता. पनवेल, जि. रायगड.
१२	लक्ष्मीनारायण कांताप्रसाद तिवारी	सुरक्षा रक्षक	—,,—
१३	आशिष कुमार श्रीरामचंद्र कुमार	सुरक्षा रक्षक	—,,—
१४	सच्चिदानंद अंबिका प्रसाद	सुरक्षा रक्षक	—,,—
१५	ऋषीकेश कुमार उमाशंकर	सुरक्षा रक्षक	—,,—
१६	बसंत कुमार शंभुनाथ मिश्रा	सुरक्षा रक्षक	—,,—
१७	सुरेश देवन राजभर	सुरक्षा रक्षक	—,,—
१८	ललनकुमार महेंद्रकुमार दुबे	सुरक्षा रक्षक	—,,—
१९	राजेश कुमार क्रिशन स्वरूप	सुरक्षा रक्षक	—,,—
२०	शैलेंद्र शारदा प्रसाद सिंग	सुरक्षा रक्षक	—,,—
२१	जयकांत रामलखन चौधरी	सुरक्षा रक्षक	—,,—
२२	मुनिंदरकुमार रामनिश तिवारी	सुरक्षा रक्षक	—,,—
२३	दिपक दिलीप खांडेकर	सुरक्षा रक्षक	—,,—
२४	सुरेश गंगा मिश्रा	सुरक्षा रक्षक	—,,—
२५	कृष्णा तेज बहादूर छत्री	सुरक्षा रक्षक	—,,—
२६	विपुल कुमार वाल्मिकी प्रसाद सिंग	सुरक्षा रक्षक	—,,—
२७	मनिंदर बालीराम सिंग	सुरक्षा रक्षक	—,,—
२८	मनोज सदर गिरी	सुरक्षा रक्षक	—,,—

## अनुसूची १—चालू

(१)	(२)	(३)	(४)
२९	रामचंद्र घनश्याम राय	सुरक्षा रक्षक	मे. सुप्रीम पेट्रोकेम लि., गाव अमदोषी, वांगणी, वाकण-रोहा रोड, ता. रोहा, जि. रायगड.
३०	सुभाष कुमार सदाशिव तिवारी	सुरक्षा रक्षक	—,,—
३१	सुजित कुमार महेंद्रकुमार सिंग	सुरक्षा रक्षक	—,,—
३२	बबनकुमार जनार्दन चौधरी	सुरक्षा रक्षक	—,,—
३३	टुनटुन हसु राय	सुरक्षा रक्षक	—,,—
३४	दिपुधर कुमार श्रीचंदकुमार झा	सुरक्षा रक्षक	—,,—
३५	शंकर उपेंद्र राऊत	सुरक्षा रक्षक	—,,—
३६	धमेंद्र फुलचंद्र सिंग	सुरक्षा रक्षक	—,,—
३७	सलिमोद्दीन मोकरोम अली	सुरक्षा पर्यवेक्षक	—,,—
३८	गोपाल इलाही पासवान	सुरक्षा रक्षक	—,,—
३९	शिवलाल छेदीलाल यादव	सुरक्षा रक्षक	—,,—
४०	राजकरन शिवबरन यादव	सुरक्षा पर्यवेक्षक	—,,—
४१	चिंकु गुथे थारू	सुरक्षा रक्षक	—,,—
४२	उपेंद्र कुमार जर्नाधन राम गोंड	सुरक्षा रक्षक	—,,—
४३	रविंद्र कुमार वासुदेव त्रिवेदी	सुरक्षा रक्षक	—,,—
४४	अजय कुमार सुधीर त्रिवेदी	सुरक्षा रक्षक	—,,—
४५	सुरज कुमार सिताराम तिवारी	सुरक्षा रक्षक	—,,—
४६	बडेलाल जगन्नाथ यादव	सुरक्षा रक्षक	—,,—
४७	राजु रमेश धोलपुरीया	सुरक्षा रक्षक	—,,—
४८	मानिक कुमार नाबाकुमार चटर्जी	सुरक्षा रक्षक	—,,—
४९	जिवन कुमार मनोहर तिवारी	सुरक्षा रक्षक	—,,—
५०	रत्नेश कुमार माधोप्रसाद यादव	सुरक्षा रक्षक	—,,—
५१	धनसार मन्सा तुर्ती	सुरक्षा रक्षक	—,,—
५२	जयप्रकाश रामदेव यादव	सुरक्षा रक्षक	मे. दिपक फर्टिलायजर्स आणि पेट्रोकेमिकल्स कार्पो. लि., लॉट-के ७ आणि के-८, एम. आय. डी. सी. इंडस्ट्रियल एरिया, तळोजा, जि. रायगड.
५३	दधीबाल प्रसाद लखपती पटेल	सुरक्षा रक्षक	—,,—
५४	गोपाल कुमार अखिलेश कुमार	सुरक्षा रक्षक	—,,—
५५	बिरेन निकोदीम जोजो	सुरक्षा रक्षक	—,,—
५६	शालीग्राम कृष्णा मोहन पांडे	सुरक्षा रक्षक	—,,—
५७	उपेंद्रकुमार श्रिकांत तिवारी	सुरक्षा रक्षक	—,,—



अनुसूची १—चालू

(१)	(२)	(३)	(४)
५८	रामनिवास यज्ञासेन पटेल	सुरक्षा रक्षक	मे. दिपक फर्टिलायजर्स आणि पेट्रोकेमिकल्स कार्पो. लि., लॉट-के ७ आणि के-८, एम. आय. डी. सी. इंडस्ट्रियल एरिया, तळोजा, जि. रायगड.
५९	विद्यानंद सच्चिदानंद तिवारी	सुरक्षा रक्षक	—,,—
६०	किशोर बाबुराव घोरपडे	सुरक्षा रक्षक	—,,—
६१	सनतकुमार मधु सुदन पटेल	सुरक्षा रक्षक	—,,—
६२	आवधेश कनया प्रसाद	सुरक्षा रक्षक	—,,—
६३	सच्चिदानंद अभिका सिंग	सुरक्षा रक्षक	—,,—
६४	कैशव थागन तिघारे	सुरक्षा रक्षक	—,,—
६५	भैय्यालाल विसाराजन प्रसाद पटेल	सुरक्षा रक्षक	—,,—
६६	बिद्युत सदानंद मुखर्जी	सुरक्षा रक्षक	—,,—
६७	रामसागर लताप्रसाद सुर्यवंशी	सुरक्षा रक्षक	—,,—
६८	प्रदिप प्रकाश बाबर	सुरक्षा रक्षक	—,,—
६९	काजल कुमार त्रिलोचन तिवारी	सुरक्षा रक्षक	—,,—
७०	संतोष इम जोजो	सुरक्षा रक्षक	—,,—
७१	रमेशकुमार हरीदास प्रसाद पटेल	सुरक्षा रक्षक	—,,—
७२	विपुलकुमार वाल्मिकी प्रसाद सिंग	सुरक्षा रक्षक	—,,—
७३	चुन चुन कुमार सुरेंद्र प्रसाद कुमार	सुरक्षा रक्षक	—,,—
७४	चंदन कुमार परमानंद	सुरक्षा रक्षक	—,,—
७५	दबलु कुमार तिवारी	सुरक्षा रक्षक	—,,—
७६	विकास सुरेंद्र सिंग	सुरक्षा रक्षक	—,,—
७७	मनोज शदार गिरी	सुरक्षा रक्षक	—,,—
७८	महेश सिदानंद मेडोक	सुरक्षा रक्षक	—,,—
७९	ब्रिजेंद्र कुमार हरीशचंद्र तिवारी	सुरक्षा रक्षक	—,,—
८०	मनोहर कुमार गणेश तिवारी	सुरक्षा रक्षक	—,,—
८१	सुनिल पत्रास लुगुन	सुरक्षा रक्षक	—,,—
८२	राजीवकुमार रामबालक तिवारी	सुरक्षा रक्षक	—,,—
८३	दिपक कुमार मनोज मिश्रा	सुरक्षा रक्षक	—,,—
८४	नागेश्वर जगदिश तिवारी	सुरक्षा रक्षक	—,,—
८५	अजयकुमार फिरंगी तिवारी	सुरक्षा रक्षक	—,,—
८६	अशोक कुमार किशोरी लाल	सुरक्षा रक्षक	—,,—

## अनुसूची १—समाप्त.

(१)	(२)	(३)	(४)
८७	रोशन बलाराम माळी	सुरक्षा रक्षक	मे. दिपक फर्टिलायजर्स आणि पेट्रोकेमिकल्स कार्पो. लि., जे.एन.पी.टी., ता. उरण, जि. रायगड.
८८	मानिक कुमार सदानंद तिवारी	सुरक्षा रक्षक	—,,—
८९	बालकृष्णा राम ठाकुर	सुरक्षा रक्षक	—,,—
९०	सयंत काशिनाथ पाटील	सुरक्षा रक्षक	—,,—
९१	रुपेश भालचंद्र म्हात्रे	सुरक्षा रक्षक	—,,—
९२	अशोक शंकर घरत	सुरक्षा रक्षक	—,,—
९३	रविंद्र मधुकर लिंगायत	सुरक्षा रक्षक	मे. टाटा कम्युनिकेशन्स लि., कळंबोली, नवी मुंबई, जि. रायगड.
९४	रविंद्र गोंविंद जुवाले	सुरक्षा रक्षक	—,,—
९५	रमेश सत्यम गेदाम	सुरक्षा रक्षक	—,,—
९६	तुलसीदास शंकर पाटील	सुरक्षा रक्षक	—,,—
९७	मोहंमद जाकीर हुसेन मझरभुईया	सुरक्षा रक्षक	मे. टाटा टेली सर्विसेस महाराष्ट्र लि., शॉप नं. १, प्लॉट नं. ११, एस. के. मार्ग, सेक्टर-११, नवीन पनवेल (पूर्व), नवी मुंबई.

**टीप.**—महाराष्ट्र शासन या सुरक्षा रक्षकांबाबत कोणत्याही प्रकारची हमी घेत नाही. मुख्य मालक स्वतःच्या जबाबदारीवर सुरक्षा रक्षकांना कामे देऊ शकतात.

## अनुसूची २

### मालक एजन्सीने व मुख्य मालकांनी पाळावयाच्या शर्ती

१. **पोलीस तपासणी.**— सुरक्षा रक्षकांच्या तसेच एजन्सीच्या मालकांच्या पूर्व इतिहासाबाबत पोलीस पडताळणी दाखला तसेच एजन्सीकडे केंद्र शासनाच्या खाजगी सुरक्षा रक्षक (नियमन) कायदा, २००५ अंतर्गत परवाना असणे आवश्यक असेल.

२. **प्रशिक्षण.**— सुरक्षा रक्षकांना नियुक्त करण्यापूर्वी पुरेसे प्रशिक्षण देणे आवश्यक असेल.

३. **शैक्षणिक, शारीरिक आणि इतर पात्रता.**— सुरक्षा रक्षकांची शैक्षणिक व शारीरिक पात्रता पुढीलप्रमाणे असेल :—

**किमान शैक्षणिक पात्रता.**— इयत्ता ८ वी उत्तीर्ण.

**शारीरिक पात्रता.**— (अ) (१) उंची - १६२ सें.मी.

(२) वजन - ५० किलो

(३) छाती - न फुगवता - ७९ सें.मी.

फुगवून - ८४ सें.मी.

(४) नजर - दृष्टी चष्मा असल्यास, नंबर जास्त नसावा.

(ब) आदिवासी उमेदवारांना उंचीमध्ये ५ सें.मी. व छातीमध्ये २ सें.मी. ची सवलत देण्यात यावी.

४. **लाभ.**— सुरक्षा रक्षकांना पुढील लाभ मिळतील :—

(अ) गणवेश प्रत्येक वर्षाला २ जोड.

(ब) चामडी बूट प्रत्येक वर्षात १ जोड.

(क) पावसाळी व हिवाळी गणवेश— (२ वर्षातून एकदा) रेनकोट, ट्राऊझर, टोपी, वूलन कोट व पॅट.

५. **वेतन व इतर कायदेशीर सवलती.**— सूट दिलेल्या सुरक्षा रक्षकाने राष्ट्रीयीकृत बँकेमध्ये आपले खाते उघडावे व मालक एजन्सीने मुख्य मालकाकडे तैनात केलेल्या सुरक्षा रक्षकांच्या देय वेतनाच्या रकमेइतका रेखांकित धनादेश ७ तारखेपर्यंत वैयक्तिकरित्या सुरक्षा रक्षकास द्यावा. सुरक्षा रक्षकास दिलेल्या वेतनाबाबतचे सविस्तर तपशील नमुना “ क ” मधील विवरणपत्रामध्ये भरून सुरक्षा रक्षक मंडळास दर महिन्याच्या १० तारखेपर्यंत पाठवावे. मालक एजन्सीने खाली दर्शविल्याप्रमाणे लाभ सुरक्षा रक्षकांना द्यावेत :—

सानुग्रह अनुदान : वेतनाच्या १० टक्के

उपदान : वेतनाच्या ४ टक्के

भरपगारी रजा : वेतनाच्या ६ टक्के

भरपगारी सुट्टी : वेतनाच्या १ टक्का

सुरक्षा रक्षकांना लागू असलेल्या भविष्यनिर्वाह निधी व कामगार राज्य विमा योजना यांच्या वजाती मालक एजन्सीने परस्पर संबंधित प्राधिकरणाकडे जमा कराव्यात आणि त्यांचे चलन माहितीसाठी मंडळास सादर करावे. मालक एजन्सीने भरणा केलेल्या भविष्यनिर्वाह निधी व कामगार राज्य विमा योजनेच्या वजातीबाबतच्या पावत्या/चलन सुरक्षा रक्षकांना नियमितपणे देऊन त्या संदर्भातील एकत्रित तपशील शासनास, कामगार आयुक्त कार्यालयास व सुरक्षा रक्षक मंडळास प्रत्येक ६ महिन्यांनी सादर करावा, असे न केल्यास मालक एजन्सीला जबाबदार धरून दिलेली सूट रद्द करण्यात येईल.

६. **अतिकालिक भत्ता.**— सुरक्षा रक्षकांना मिळणारा अतिकालिक भत्ता हा मंडळाने नोंदीत सुरक्षा रक्षकांसाठी निश्चित केलेल्या वेतन दराच्या दुप्पट दरापेक्षा कमी नसावा, याबाबत संबंधित मुख्य मालकाची अंतिम जबाबदारी राहिल.

सुरक्षा रक्षकांना देय वेतन व लाभ देणे मुख्य मालकांची जबाबदारी असून मुख्य मालकाने त्यांच्याकडे तैनात करण्यात आलेल्या सुरक्षा रक्षकांना अधिनियम आणि योजनेतील तरतुदीनुसार वेतन व लाभ मिळत आहेत याची खात्री करून घेणे बंधनकारक असेल.

७. **विवरणपत्र सादर करणे— (अ) त्रैमासिक विवरणपत्र.**— मालक एजन्सीजने सुरक्षा रक्षकांच्या नियुक्तीबाबतचे त्रैमासिक विवरणपत्र प्रत्येक त्रैमासिकाच्या (जानेवारी, एप्रिल, जुलै व ऑक्टोबर महिन्याच्या) पहिल्या आठवड्यात सोबत जोडलेल्या नमुना “ अ ” मध्ये शासन, कामगार आयुक्त आणि सुरक्षा रक्षक मंडळास सादर करावे.

(ब) **सहामाही विवरणपत्र.**— (१) नियुक्त केलेल्या, नोकरी सोडून गेलेल्या आणि नव्याने भरती केलेल्या सुरक्षा रक्षकांबाबतचे विवरणपत्र दर ६ महिन्यांनी सोबत जोडलेल्या नमुना “ब” मध्ये शासन, कामगार आयुक्त आणि सुरक्षा रक्षक मंडळ यांना एजन्सीने सादर करावे.

(२) भविष्यनिर्वाह निधी व राज्य कामगार विमा योजनेची वर्गणी एजन्सीने नियमित भरून संबंधित सुरक्षा रक्षकांना त्यासंबंधी वेळोवेळी पावत्या द्याव्यात व दर सहा महिन्यांत तसे केल्याबाबतचा अहवाल शासनास, कामगार आयुक्त व सुरक्षा रक्षक मंडळास द्यावा.

(३) यापूर्वीच्या भविष्यनिर्वाह निधीच्या रकमा व राज्य कामगार विमा योजनेची वर्गणी भरल्याबाबतचा पुरावा शासनाकडे सदर अधिसूचना निर्गमित झाल्यापासून तीन महिन्यांच्या आत सादर करावा. अन्यथा संबंधित सुरक्षा रक्षकांना देण्यात आलेली सूट रद्द करण्यात येईल.

(क) **वार्षिक विवरणपत्र.**— प्रत्येक मालक एजन्सीने, सनदी लेखापाल यांनी प्रमाणित केलेले वार्षिक विवरणपत्र सोबत जोडलेल्या नमुना “ड” मध्ये दरवर्षी ३० जूनपर्यंत शासनास तसेच मंडळास सादर करावे. ज्यात एजन्सीने भरलेला आयकर, सुरक्षा रक्षकांचा जमा केलेला भविष्य निर्वाह निधी व कामगार राज्य विमा याबाबतच्या चलानाच्या प्रती व इतर तपशील असेल.

८. **एजन्सीची व सूट प्राप्त सुरक्षा रक्षकांची मंडळाकडे नोंदणी.**— अधिसूचनेच्या दिनांकापासून एक महिन्याच्या कालावधीत उक्त मंडळाकडे महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ च्या खंड १३(२) व १४(३) मधील तरतुदीनुसार एजन्सीजने स्वतःची मालक म्हणून आणि त्यांच्याकडील सूट प्राप्त सुरक्षा रक्षकांची विहित नमुन्यातील अर्ज व शुल्क भरून मंडळात नोंदणी करून घ्यावी.

९. **एजन्सीच्या मुख्य मालकांची मंडळाकडे नोंदणी.**— सूट प्राप्त सुरक्षा रक्षकांच्या एजन्सीमार्फत सुरक्षा रक्षक नियुक्त करणाऱ्या मुख्य मालकाने अधिसूचनेच्या दिनांकापासून १५ दिवसांचे आत योजनेच्या खंड १३(१)(अ) अन्वये स्वतःची मंडळात विहित नमुन्यातील अर्ज व शुल्क भरून नोंदणी करून घ्यावी.

१०. **नोंदणी शुल्क.**— एजन्सीने तसेच सूट प्राप्त सुरक्षा रक्षकाने मंडळाकडे नोंदणी करते वेळी महाराष्ट्र खाजगी सुरक्षा रक्षक (नोकरीचे नियमन व कल्याण) योजना, २००२ च्या खंड १७ मधील तरतुदीनुसार मंडळाकडे विहित कालावधीत आवश्यक ते नोंदणी शुल्क भरले पाहिजे.

११. **नोंदणीकृत कार्यालय.**— एजन्सीचे नोंदणीकृत कार्यालय असावे आणि त्याबाबतची माहिती एजन्सीने शासन, कामगार आयुक्त व मंडळास द्यावी. नोंदणीकृत कार्यालयाचा पत्ता बदलल्यास अथवा एजन्सीच्या नावात बदल झाल्यास १५ दिवसांचे आत बदलाबाबतच्या आवश्यक त्या कागदोपत्री पुराव्यासह शासनास व मंडळास कळवावे, जेणेकरून शासन सुधारित अधिसूचना जारी करील. सुधारित अधिसूचना जारी झाल्यानंतर मंडळ झालेल्या बदलांची नोंद घेईल.

१२. **सुरक्षा रक्षकांची नियुक्ती.**— उक्त मंडळाकडे ज्या मुख्य मालकांची नोंदणी झाली आहे आणि/किंवा जे उक्त मुख्य मालक मंडळाच्या सुरक्षा रक्षकांच्या सेवेचा लाभ घेत आहेत अशा मुख्य मालकांकडे एजन्सी त्यांचेकडील सुरक्षा रक्षक नेमणार नाही. अशा प्रकारे सुरक्षा रक्षक नेमल्यास मालक एजन्सीला जबाबदार धरून दिलेली सूट रद्द करण्यात येईल.

१३. **ओळखपत्र व हजेरी कार्ड देणे.**— खाजगी सुरक्षा रक्षक एजन्सी त्यांचेकडील सुरक्षा रक्षकांना व अधिकाऱ्यांना नियुक्त केल्यापासून ३० दिवसांच्या आत ओळखपत्र व हजेरीकार्ड देईल.

१४. **कायदेशीर देणी अदा करणे.**— सुरक्षा रक्षक ज्या वेळी एजन्सीची नोकरी सोडतील, त्या वेळी त्यांना देय असलेली सर्व कायदेशीर देणी (उपदान व इतर कायदेशीर देणी) एजन्सीने अदा करून त्याबाबत झालेल्या व्यवहारांच्या प्रती मंडळाकडे सादर करणे एजन्सीला बंधनकारक राहील.

१५. **एकावेळी एकाच मुख्य मालकाकडे नोकरी.**— सुरक्षा रक्षक एकावेळी एकापेक्षा अधिक मुख्य मालकाकडे काम करणार नाही. याबाबत प्रत्येक सुरक्षा रक्षक एजन्सीने खात्री करून घेतली पाहिजे.

१६. **एखाद्या सुरक्षा रक्षकास त्याच्या निवासस्थानापासून ५० कि.मी. पेक्षा अधिक अंतरावर काम करण्यासाठी पाठविल्यास मालक एजन्सीने त्याच्या एकूण वेतनाच्या २० टक्के रक्कम त्याला भत्ता म्हणून द्यावी.**

१७. **सुरक्षा रक्षकांच्या फायद्यांसंदर्भात शासनाने किंवा मंडळाने भविष्यकाळात घातलेल्या अटी व शर्तीचे पालन करणे एजन्सीला, तसेच मुख्य मालकाला बंधनकारक राहील.**

१८. **मालक एजन्सीने त्यांच्या सुरक्षा रक्षकांना सूट प्राप्त झाल्यानंतर, सुरक्षा रक्षकांच्या वेतनाच्या ३ टक्के एवढी लेव्ही दरमहा १० तारखेपर्यंत मंडळास देय राहील. सदर लेव्ही अधिसूचना निर्गमित झाल्याच्या दिनांकापासून १ महिन्याच्या आत मंडळाकडे जमा करणे अनिवार्य राहील.**

मंडळाने विनिर्दिष्ट केलेल्या कालमर्यादेत लेव्हीची रक्कम भरण्यात जे नियोक्ता अभिकरण सातत्याने कसूर करील ते नियोक्ता अभिकरण मंडळाने भरणा करण्यास निर्धारित केलेल्या रकमेच्या १० टक्क्यांहून अधिक असणार नाही इतका अधिभार दंडाच्या रूपाने मंडळाकडे भरील.

१९. मालक एजन्सीमार्फत सुरक्षा रक्षक नियुक्त करणाऱ्या मुख्य मालकाने करार संपुष्टात आल्यानंतर वा इतर कोणत्याही कारणामुळे सुरक्षा रक्षकांची सेवा घेणे बंद केले असल्यास सेवा खंडीत केल्याच्या दिनांकापासून ७ दिवसांच्या आत अशा मुख्य मालकाची व तेथून कमी केलेल्या सुरक्षा रक्षकांची नावे व तपशील मालक एजन्सी मंडळास सादर करील. अशा मुख्य मालकाची अधिसूचनेनुसार घेतलेली मंडळातील नोंदणी रद्द होईल. तसेच मालक एजन्सीकडून नोकरी सोडून गेलेल्या सुरक्षा रक्षकांची नावे व तपशील मालक एजन्सी मंडळास व नजीकच्या पोलीस ठाण्यास ७ दिवसांच्या आत सादर करील. अशाप्रकारे नोकरी सोडून गेलेल्या सुरक्षा रक्षकांची नोंदणी मंडळ रद्द करील.

२०. मुख्य मालकाकडून सुरक्षा रक्षकांच्या कामाच्या मोबदल्यापोटी एजन्सीकडे जमा होणाऱ्या रकमेपैकी, मंडळाने सुरक्षा रक्षकांच्या वेतनापोटी निश्चित केलेली रक्कम तसेच सर्व वैधानिक रकमा जसे भविष्य निर्वाह निधी, कामगार राज्य विमा योजना, बोनस प्रदान, रजा वेतन, राष्ट्रीय सुट्ट्यांचे वेतन यांसाठी विनियमित केले जाईल निदान इतकी रक्कम किंवा मुख्य मालकाने एजन्सीला अदा केलेल्या रकमेच्या ५६ टक्के इतकी रक्कम किंवा यापैकी जी अधिक असेल ती सुरक्षा रक्षक एजन्सीनी सुरक्षा रक्षकांना अदा करणे आवश्यक आहे.

२१. सुरक्षा रक्षकांना साप्ताहिक सुट्टी उपभोगण्याकरिता कार्यमुक्त करणाऱ्या सुरक्षा रक्षकांचे वेतन मुख्य मालक एजन्सीला अदा करील. हे वेतन यथा प्रमाण पद्धतीवर आधारित असेल व ही रक्कम मूळ वेतनाच्या १०% अथवा जी अधिक असेल इतकी असेल.

२२. सुरक्षा रक्षक मंडळामध्ये जमा करावयाची लेव्ही, सुरक्षा रक्षकांच्या प्रशिक्षणासाठीचा खर्च, देखरेखीवरील खर्च, तसेच एजन्सीचा प्रशासकीय खर्च व नफा या सर्व गोष्टींचा खर्च हा मुख्य मालकाने एजन्सीकडे जमा केलेल्या एकूण रकमेच्या ३०% रकमेपेक्षा जास्त नसावा.

२३. उपरोक्त अनिवार्य लादलेल्या खर्चावर नियमानुसार सेवाकर आकारला जाईल व सेवाकर त्या त्या वेळी अंमलात असलेल्या दरानुसार असेल.

२४. या व्यतिरिक्त सुरक्षा रक्षकांना गणवेश दिला जाईल व त्यासाठी ४% रक्कम दरवर्षी राखीव ठेवण्यात येईल.

२५. सुरक्षा रक्षकांना त्यांचे वेतन पुढील महिन्याच्या सात तारखेपर्यंत देण्यात यावे.

वरीलपैकी कोणत्याही शर्तीचे मालक एजन्सीने उल्लंघन केल्यास त्यांना देण्यात आलेली सूट रद्द करण्यात येईल किंवा काढून टाकण्यात येईल.

अटी, शर्ती व नियमांचे तंतोतंत पालन होण्याबाबतची जबाबदारी मुख्य मालकाची असेल. अधिसूचनेतील तरतुदीनुसार सुरक्षा रक्षकांना एजन्सीने फायदे दिले नसल्यास सूट प्राप्त सुरक्षा रक्षकांना सदर फायदे देण्याची जबाबदारी मुख्य मालकाची असेल.

## नमुना ' अ '

## सुरक्षा रक्षक एजन्सीने सादर करावयाचे त्रैमासिक विवरणपत्र

महिन्यांचे त्रैमासिक विवरणपत्र :

दिनांक :

जानेवारी-मार्च,  
एप्रिल-जून,  
जुलै-सप्टेंबर,  
ऑक्टोबर-डिसेंबर.

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अनु- क्रमांक (१)	मुख्य मालकाचे नाव व पत्ता (२)	सुरक्षा रक्षकांच्या नियुक्तीचे ठिकाण (३)	सुरक्षा रक्षकांचे नाव व वर्ग (४)
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प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

## नमुना ' ब '

## सुरक्षा रक्षक एजन्सीने सादर करावयाचे सहामाही विवरणपत्र

विवरणपत्राचा कालावधी : जानेवारी ते जून/जुलै ते डिसेंबर

दिनांक :

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अनु. क्रमांक (१)	मुख्य मालकाचे नाव व पत्ता (२)	नियुक्त केलेल्या सुरक्षा रक्षकांची वर्गनिहाय एकूण संख्या (३)	सुरक्षा रक्षक एजन्सी सोडून गेलेल्या सुरक्षा रक्षकांची वर्गनिहाय संख्या (४)	नव्याने भरती झालेल्या सुरक्षा रक्षकांची वर्गनिहाय संख्या (५)
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प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना 'क'

एजन्सीने वेतन प्रदानाबाबत सुरक्षा रक्षक मंडळास सादर करावयाचे विवरणपत्र

वेतन प्रदानाचा महिना :

मुख्य मालकाचे नाव व पत्ता :

बँकेचे नाव (शाखा व पत्ता) :

अनु- क्रमांक	सुरक्षा रक्षकाचे नाव	धनादेश क्रमांक व दिनांक	रक्कम
(१)	(२)	(३)	(४)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

नमुना 'ड'

सुरक्षा रक्षक एजन्सीने सादर करावयाचे वार्षिक विवरणपत्र

वार्षिक विवरणपत्राचे आर्थिक वर्ष :

दिनांक :

एजन्सीचे नाव व पत्ता :

अधिसूचना क्रमांक व दिनांक :

एजन्सीचा मंडळातील नोंदणी क्रमांक :

अनु. क्रमांक	महिने (एप्रिल ते मार्च)	नियुक्त केलेल्या सुरक्षा रक्षकांची संख्या	सुरक्षा रक्षकांना अदा केलेले एकूण वेतन	भविष्य निर्वाह निधी ज्यावर कपात केली आहे असे वेतन	मंडळाकडे जमा केलेली ३ टक्के लेव्ही रक्कम
(१)	(२)	(३)	(४)	(५)	(६)

प्राधिकृत स्वाक्षरीकर्ता,

(नाव व हुद्दा).

महाराष्ट्राचे राज्यपाल यांच्या आदेशानुसार व नावाने,

ना. द. थोरवे,

कार्यासन अधिकारी.

In pursuance of Clause (3) of Article 348 of the Constitution of India, the following translation in English of the Government Notification, Industries, Energy and Labour Department, No. SGA. 2014/CR-17/LAB-5, dated the 28th January 2014 is hereby published under the authority of the Governor.

By order and in the name of the Governor of Maharashtra,

A. G. ASWALE,  
Joint Secretary to Government.

**INDUSTRIES, ENERGY AND LABOUR DEPARTMENT**  
Mantralaya, Mumbai 400 032, dated the 28th January 2014

**NOTIFICATION**

MAHARASHTRA PRIVATE SECURITY GUARDS (REGULATION OF EMPLOYMENT AND WELFARE) ACT, 1981.

No. SGA.2014/C.R. 17/LAB-5.— Whereas, certain Security Guards whose names are mentioned in Column (2) of Schedule I appended hereto (hereinafter referred to as “the said Security Guards”), employed with the Principal Employer mentioned in Column (4) of the said Schedule I, employed by M/s.NISA Industrial Services Pvt. Ltd., (Raigad District), 309, Harmes Atrium, Sector 11, C.B.D. Belapur (W.), 400 614 and owner Shri. Paramjeet Singh Sahi have applied for grant of exemption, under Section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981 (Mah. LVIII of 1981) from the operation of all provisions of the said Act and the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002 (hereinafter referred to as “the said Scheme”) ;

And whereas, the Government of Maharashtra, after consultation with the Advisory Committee and after verification of the benefits enjoyed by the said Security Guards is of the opinion that they are in enjoyment of benefits, which are on the whole not less favourable to them than the benefits provided by and under the said Act and the said Scheme.

Now, therefore, in exercise of powers conferred by Section 23 of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Act, 1981, the Government of Maharashtra hereby exempts the said Security Guards from operations of all provisions of the said Act and the said Scheme, for a period of three years from the date of publication of this notification in *Official Gazette*, subject to conditions specified in Schedule II appended hereto :—

*Schedule I*

Sr. No. (1)	Name of Security Guards (2)	Class (3)	Name of Principal Employer and address (4)
1	Anant Shripat Khandagale	Security Supervisor	M/s Weatherford Oil Tool M.E.Ltd.- Patalganga Plant, Rasayini, Dist Raigad.
2	Kartik Chandra Mishra	Security Guard	—,—
3	Bamshankar Gaya Choudhary	Security Guard	—,—
4	Niranjana Amrut Yadav	Security Guard	—,—
5	Yogesh Ramdev Tiwari	Security Guard	—,—
6	Gundori Kumar Narsingh Mishra	Security Guard	—,—
7	Mohammad Yahi Ahamad Lashkar	Security Guard	M/s Weatherford Oil Tool Me Ltd, Palaspa Phata, Tal-Panvel, Dist- Raigad.
8	Jahiruddin Mujabbirali Mazzarbhuyya	Security Guard	—,—
9	Vikas Kumar Surendra Singh	Security Guard	—,—
10	Kamdev Jaynarayan Mishra	Security Guard	—,—



*Schedule I—Contd.*

(1)	(2)	(3)	(4)
11	Mukesh Ramdev Tiwari	Security Guard	M/s Exide Industries Limited, T-17, MIDC Industrial, Area Taloja, Tal- Panvel, Dist-Raigad.
12	Laxminarayan Kanta Prasad Tiwari	Security Guard	—,,—
13	Asheesh Kumar Shree Ramchandra Kumar	Security Guard	—,,—
14	Suchidanand Ambika Prasad	Security Guard	—,,—
15	Rishikesh Kumar Umashankar	Security Guard	—,,—
16	Basant Kumar Shambhunath Mishra	Security Guard	—,,—
17	Suresh Devan Rajbhar	Security Guard	—,,—
18	Lalan Kumar Mahender Kumar Dubey	Security Guard	—,,—
19	Rajesh Kumar Krishan Swarup	Security Guard	—,,—
20	Shailendra Sharda Prasad Singh	Security Guard	—,,—
21	Jaykant Ramlakhan Choudhary	Security Guard	—,,—
22	Munindar Kumar Ramnish Tiwari	Security Guard	—,,—
23	Deepak Dilip Khandekar	Security Guard	—,,—
24	Suresh Ganga Mishra	Security Guard	—,,—
25	Krishna Tej Bahadur Chhatri	Security Guard	—,,—
26	Vipul Kumar Walmiki Prasad Singh	Security Guard	—,,—
27	Manindar Baliram Singh	Security Guard	—,,—
28	Manoj Sadar Giri	Security Guard	—,,—
29	Ramchandra Ghanshyam Rai	Security Guard	M/s Suprem Petrochem Ltd Vill- Amdoshi/Wangani, Wakan-Roha Road, Tal- Roha, Dist- Raigad, Maharashtra.
30	Subhash Kumar Sadashiv Tiwari	Security Guard	—,,—
31	Sujit Kumar Mahendra Kumar Singh	Security Guard	—,,—
32	Baban Kumar Janardan Choudhary	Security Guard	—,,—
33	Tun Tun Haso Ray	Security Guard	—,,—
34	Dipudhar Kumar Shree chand Kumar Jha	Security Guard	—,,—
35	Shankar Upendra Raut	Security Guard	—,,—
36	Dharmendra Phoolchand Singh	Security Guard	—,,—
37	Salimuddin Mokrom Ali	Security Supervisor	—,,—
38	Gopal Elahi Paswan	Security Guard	—,,—
39	Shivlal Chedilal Yadav	Security Guard	—,,—
40	Raj Karan Shivbaran Yadav	Security Supervisor	—,,—
41	Chinku Guthe Tharu	Security Guard	—,,—
42	Upendra Kumar Janardhan Ram Gond	Security Guard	—,,—
43	Ravindra Kumar Vasudeo Trivedi	Security Guard	—,,—
44	Ajay Kumar Sudhir Trivedi	Security Guard	—,,—
45	Suraj Kumar Sitaram Tiwari	Security Guard	—,,—
46	Badelal Jagannath Yadav	Security Guard	—,,—
47	Raju Ramesh Dholpuriya	Security Guard	—,,—

## Schedule I—Contd.

(1)	(2)	(3)	(4)
48	Manik Kumar Nabakumar Chatterjee	Security Guard	M/s Suprem Petrochem Ltd Vill- Amdoshi/Wangani, Wakan-Roha Road, Tal- Roha, Dist- Raigad, Maharashtra.
49	Jeevan Kumar Manohar Tiwari	Security Guard	—,,—
50	Ratnesh Kumar Madhoprasad Yadav	Security Guard	—,,—
51	Dhansar Mansa Turti	Security Guard	—,,—
52	Jaiprakash Ramdev Yadav	Security Guard	M/s Deepak Fertilisers and Petrochemicals Corp. Ltd. Plot- K- 7 and K-8, MIDC Industrial Area, Taloja. Dist- Raigad
53	Dadhibal Prasad Lakhpati Patel	Security Guard	—,,—
54	Gopal Kumar Akhilesh Kumar	Security Guard	—,,—
55	Biren Nikodim Jojo	Security Guard	—,,—
56	Shaligram Krishna Mohan Pandey	Security Guard	—,,—
57	Upendra Kumar Shreekant Tiwari	Security Guard	—,,—
58	Ramniwas Yadnyasen Patel	Security Guard	—,,—
59	Vidhyanand Sachidanand Tiwari	Security Guard	—,,—
60	Kishor Baburao Ghorpade	Security Guard	—,,—
61	Sanat Kumar Madhu Sudan Patel	Security Guard	—,,—
62	Awadhesh Kanaya Prasad	Security Guard	—,,—
63	Sachidanand Abhika Singh	Security Guard	—,,—
64	Keshav Thagan Thighare	Security Guard	—,,—
65	Bhaiyyalal Visarajan Prasad Patel	Security Guard	—,,—
66	Biddyut Sadanand Mukharjee	Security Guard	—,,—
67	Ramasagar Lataprasad Suryavanshi	Security Guard	—,,—
68	Pradeep Prakash Babar	Security Guard	—,,—
69	Kajal Kumar Trilochan Tiwari	Security Guard	—,,—
70	Santosh Emm Jojo	Security Guard	—,,—
71	Ramesh Kumar Haridas Prasad Patel	Security Guard	—,,—
72	Vipul Kumar Valmiki Prasad Singh	Security Guard	—,,—
73	Chun Chun Kumar Surendra Prasad Kumar.	Security Guard	—,,—
74	Chandan Kumar Paramanand	Security Guard	—,,—
75	Dabalu Kumar Tiwari	Security Guard	—,,—
76	Vikas Surendra Singh	Security Guard	—,,—
77	Manoj Shadar Giri	Security Guard	—,,—
78	Mahesh Sidanand Medok	Security Guard	—,,—
79	Brijendra Kumar Harishchandra Tiwari	Security Guard	—,,—
80	Manohar Kumar Ganesh Tiwari	Security Guard	—,,—
81	Sunil Patras Lugun	Security Guard	—,,—
82	Rajiv Kumar Rambalak Tiwari	Security Guard	—,,—
83	Deepak Kumar Manoj Mishra	Security Guard	—,,—
84	Nageshwar Jagdish Tiwari	Security Guard	—,,—
85	Ajay Kumar Firangi Tiwari	Security Guard	—,,—
86	Ashok Kumar Kishori Lal	Security Guard	—,,—

*Schedule I—Concl'd.*

(1)	(2)	(3)	(4)
87	Roshan Balaram Mali	Security Guard	M/s. Deepak Fertilisers & Petrochemicals Corp. Ltd., JNPT, Tal. Uran, Dist. Raigad.
88	Manik Kumar Sadanand Tiwari	Security Guard	—,—
89	Balkrishna Ram Thakur	Security Guard	—,—
90	Sayant Kashinath Patil	Security Guard	—,—
91	Rupesh Bhalchandra Mhatre	Security Guard	—,—
92	Ashok Shankar Gharat	Security Guard	—,—
93	Ravindra Madhukar Lingayat	Security Guard	M/s. Tata Communications Limited., Kalamboli, Navi Mumbai, Dist. Raigad.
94	Ravindra Govind Juwale	Security Guard	—,—
95	Ramesh Satyam Gedam	Security Guard	—,—
96	Tulshidas Shankar Patil	Security Guard	—,—
97	Md Jakir Hussain Mazarbhuiya	Security Guard	M/s. Tata Teleservices Maharashtra Limited, Shop No. 1, Plot No. 11, S. K. Marg, Sector-11, New Panvel (East), Navi Mumbai 410 206.

*Note.*—Government of Maharashtra does not take guarantee of any sort as regards to Security Guards. Principal Employers can employ these Private Security Guards at their own risk.

**Schedule II****Conditions to be followed by the Employer Agency and Principal Employer**

1. *Police Verification.*—Police Verification Certificates regarding antecedent of the guards as well as the employer of such guard is necessary. Licence under the Private Security Agency (Regulation) Act, 2005 is also compulsory on the part of Employer Agency.

2. *Training.*—Adequate training shall be imparted to the Security Guards before they are deployed.

3. *Educational Qualifications, Physical Fitness and other requirements.*—Educational, physical and other requirements for the Security Guards shall be as follows :—

*Minimum Education Qualification* : 8th Standard Passed.

*Physical Requirements* (A) (1) Height — 162 cm.

(2) Weight — 50 kg.

(3) Chest — 79 cm. (Without Expansion) and 84 cm. (On Expansion)

(4) Sight — If wearing glasses, the glass should not have excess number.

(B) In case of tribal candidates, there will relaxation of 5 c.m. in height and 2 c.m. in chest.

4. *Benefits.*—Benefits for Security Guards shall be as follows :—

(a) *Uniform* : Two pairs in a year.

(b) *Shoes* : One pair of leather shoes in a year.

(c) *Rainy and Winter Uniform* : (Once in two years) Raincoat, Trousers and Cap, Woollen Coat and Pant.

5. *Wages and other statutory Benefits.*—Exempted Security Guard shall open his account in a Nationalised Bank and agency shall give crossed cheque to each Security Guard equivalent to his earned wages by 7th of every month. Statement showing details of wages paid in Form “C” shall be submitted to the Security Guards Board by 10th of every month.

The Agency shall give the following benefits to the Security Guards :—

*Ex-Gratia* : 10% of wages

*Gratuity* : 4% of wages

*Leave with wages* : 6% of wages

*Paid Holidays* : 1% of wages.

Contribution to be deposited with the Competent Authorities in respect of various statues such as Provident Fund, E.S.I. etc. applicable to the Principal Employer, shall be deposited by the Agency with such authority and challan thereof be submitted to the Board for information. The Security Guards Agency should give regular receipt to the Guard and submit a consolidated report of the abovesaid transactions to the Government, the Commissioner of Labour and the Security Guards Board every six months. In case of default, the Agency shall be held responsible and shall be liable for cancellation of exemption.

6. *Overtime Allowance.*—Overtime Allowance should not be less than double the rates of wages existing at that time on the analogy of the Security Guards deployed by the Security Guards Board. The ultimate responsibility in this respect lies on the concerned Principal Employer.

It is the responsibility of the Principal Employer to pay wages and provide benefits to the Security Guards. The Principal Employer, in turn, shall ensure that the guards deployed at his establishment are getting wages and benefits not less favourable than those available under the Scheme.

7. *Filling of Returns*—(a) *Quarterly Return.*—Agency to submit quarterly return to the Government, the Commissioner of Labour and Board in the first week of first month of the quarter (January, April, July and October) in respect of employment of Security Guards in Form “A” appended hereto.

(b) *Half Yearly Return.*—(1) Half Yearly Return in Form “B” appended hereto shall be submitted by the Agency in respect of Guards engaged, who have left and newly recruited to the Government, the Commissioner of Labour and Board.

(2) The Security Guard Agency should make regular contribution of employees’ Provident Fund and ESIC of the concerned Security Guards and give regular Receipts to the guard and submit a consolidated report of the above said transaction to the Government, the Commissioner of Labour and the Security Guards Board every six months.

(3) The Security Guard Agency should submit proof of the previous contributions of employees’ Provident Fund and ESIC within a period of three months from the date of publication of this Notification to the Government. Otherwise, the exemption given to the concerned Security Guards will be cancelled.

(c) *Annual Return.*—Every Agency shall submit at Annual Return of Income Tax, P.F., E.S.I. duly certified by Chartered Accountant, in Form-D on or before 30th of June of every year to the Government and the Board, along with copies of challans and other details.

8. *Enrollment of the Agency with the Board.*—The Agency should get itself enroll with the Board according to the provisions of Clause 13(2) of the Maharashtra Private Security Guards (Regulation of Employment and Welfare) Scheme, 2002, as an employer agency and shall register exempted Security Guards under Clause 14(3) of the Scheme applying in the Form devised by the Board by paying prescribed registration fee within a period of one month from the date of issuance of this Notification.

9. *Registration of Principal Employer of Employer Agency.*—The Principal Employer who is engaging exempted Security Guards of the agency shall get register with the Board as provided under Clause 13(1)(a) of the Scheme within 15 days from date of exempted Notification, applying in the Form devised by the Board by paying prescribed registration fee.

10. *Enrollment fees.*—While getting itself registered with the Board, the Agency should pay Registration Fee to the Board as per clause 17 of Maharashtra Private Security Guards (Regulation of Employment and Welfare), Scheme 2002 within stipulated time.

11. *Registered Office.*—Every Agency shall have registered office which shall be notified to the Government, Commissioner of Labour and the Board. In case of change in address or change in name, the same shall be informed to the Government and to the Board along with documentary proof thereof within a period of 15 days from such change, so as to Government can issue Notification in respect thereof. Board shall take note of such changes after issuance of the Notification.

12. *Allotment of Guards.*—The Agency shall not allot their Security Guards to such Principal Employers who are registered with the Board. If agency deploys its Security Guards to such Principal Employer in that case exemption will be cancelled.

13. *Issue of Identity Cards/Attendance Card.*—Every Agency shall issue identity card, attendance card to Security Guards and Officers engaged and deployed by them.

14. *Payment of Legal Dues.*—Whenever a Security Guard leaves his job, it is obligatory on the part of the agency to pay all the legal dues to him and copy of the records thereof shall be submitted to the Board including gratuity and other legal dues.

15. *Employment with one principal Employer at a time.*—Every Agency shall also ensure that its Security Guards shall not work for more than one Principal Employer at a time.

16. If any Security Guard is asked to work beyond the radius of 50 kms. from his place of residence, the Employer Agency shall pay an allowance @ 20% of total emoluments of such Security Guard.

17. The Agency and Principal Employer is liable to abide with any other terms and conditions, which may be imposed in favour of Security Guard by the Government of Maharashtra or Board in future.

18. The exempted Security Guard Agency should pay levy @ 3% to the Board per month on wages paid to the Security Guards on or before 10th of every month. The agency should start paying such levy within the period of 1 month from the date of exemption Notification. The employer agency who persistently makes default in remitting the amount of 3% levy within the time limit specified as above, shall further pay by way of penalty, surcharge @ 10% of the amount to be remitted.

19. In case, the Principal Employer discontinues the exempted Security Guards due to expiry of agreement or due to any reason, in that case, the agency shall submit the details of such Principal Employers and the Security Guards to the Board within 7 days from such discontinuation. In such case the registration of the said Principal Employer shall stand cancelled. The agency shall also submit the details of Security Guards who have left the services due to any reason alongwith details of the Principal Employers to the Board and concerned Police Station within 7 (Seven) days. On receipt of the above details Board will cancel the registration of such exempted guards.

20. From the amount of the payment made by the Principal Employer to the Security Agency, the Security Guards will be paid at least an amount which has been fixed by the Board towards the wages and all the statutory benefits towards Provident Fund, E.S.I.C., Payment of Bonus, leave with wages, leave on national holidays etc. or the same shall be the amount equivalent to 56% of the gross payment made by the Principal Employer to the Security Agency, whichever is higher.

21. The Principal Employer will pay to the agency on a prorata basis for the reliever who would be relieving the Security Guard in case of his weekly off or the amount paid to the reliever shall be 10% of the basic wages, or whichever is higher.

22. The amounts of levy to be deposited to the Security Guards Board, the cost of training of the Security Guards, the cost of supervision, administration of profits of the agency the total cost of which will not exceed more than 30% of the total amount paid by the Principal Employer to the agency.

23. The Service Tax will be levied on the total mandatory cost mentioned herein above at the rate which is in force at any given point of time.

24. In addition to this uniform will be provided to the Security Guards. For this purpose an amount of 4% per annum should be delineate.

25. Wages of the Security Guards will be paid not later than 7th of every next month.

Breach of any of above conditions by the employer agency shall make employer agency liable for cancellation or revocation of the exemption granted under this notification.

It shall be the responsibility of the Principal Employer to see that the terms, conditions and rules are followed scrupulously and in case the agency fails to grant the benefits to the exempted Security Guards as per the conditions of Notification the Principal Employer will be held responsible to pay the same to the exempted Security Guards.

FORM 'A'

**Quarterly Return to be filed by the Agency**

Quarterly Return for the months

Date :

(January-March

April-June

July-September

October-December) :

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial Number	Number and Address of the Principal Employer	Location of Security Guards deployed	Name and Category of the Guards
(1)	(2)	(3)	(4)

Authorised Signatory,

(Name and Designation).

FORM 'B'

**Half Yearly Return to be submitted by Security Guards Agency**

Period of Return : January to June/

Date :

July to December

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial No.	Name and Address of Principal Employer	Total No. of Security Guards engaged Categorywise	No. of Security Guards who have left the Security Guards Agency Categorywise	Number of Security Guards Newly Recruited Categorywise
(1)	(2)	(3)	(4)	(5)

Authorised Signatory,

(Name and Designation).

## FORM 'C'

**Statement to be submitted to the Security Guards Board regarding disbursement of wages**

Disbursement of wages for the month of :

Name and Address of the Principal Employer :

Name of the Bank (Branch and Address) :

Serial No.	Name of the Security Guard	No. and Date of the Cheque	Amount
(1)	(2)	(3)	(4)

Authorised Signatory,

(Name and Designation).

## FORM 'D'

**Annual Return to be submitted by Security Guards Agency**

Period of Annual Return :

Date :

Name and Address of the Agency :

Notification No. and Date :

Registration No. of Agency with the Board :

Serial No.	Months (April to March)	Total No. of Security Guard engaged	Total Wages Paid to the Security Guard	The Wages on which the P.F. Contribution is deducted	3% Levy Submitted to Board
(1)	(2)	(3)	(4)	(5)	(6)

Authorised Signatory,

(Name and Designation).

By order and in the name of the Governor of Maharashtra,

N. D. THORVE,

Section Officer.